



## Next Up. The Next Opportunity. To Grow Sustainably.

**Dear stakeholder,**

At Infosys, we are driven by the vision of ESG as a catalyst for positive change in the world. Our purpose – “To amplify human potential and create the next opportunity for people, businesses, and communities” reflects our commitment to building a more sustainable, inclusive, and equitable society. We do not compromise on our social and environmental responsibilities, even when there are short-term temptations to do so. We believe that by embedding ESG practices in our core business, we can enhance our long-term value creation and resilience. For us, the next horizon is the next opportunity to grow sustainably.

In fiscal 2024, we have demonstrated our purpose in action and we have been recognized globally for our ESG efforts. For the fourth year in a row, we were recognized as one of the World’s Most Ethical Companies by Ethisphere, and we were named a Global Top Employer across North America, Europe, Middle East and Asia Pacific. The Infosys Crescent building in Bengaluru was selected as one of the 100 Iconic Sustainable Buildings globally and one of the 10 buildings in India by the G20 Indian Presidency.

For the fifth consecutive year, we were carbon neutral across our global operations, by reducing our energy consumption, increasing our renewable energy sourcing, and offsetting our residual emissions through high-quality carbon credits.

We enhanced our efforts to build inclusive workplaces that foster belonging for our diverse employees. We have 1,24,500+ women in the organization, representing 39.3% of our workforce.

Our ESG Advisory Council, ESG Investor Days, ESG Supplier Forum, ESG Employee Champions Network and other such forums further strengthen our stakeholder engagement, collaboration and commitment.

Through our Corporate Social Responsibility (CSR) bodies such as Infosys Foundation, and Infosys Foundation USA, our social impact programs have reached 10 million plus beneficiaries.

Infosys is among the first companies globally to get ISO 42001:2023 certified. This is an international standard that provides a structured benchmark, designed for entities providing or utilizing AI-based products or services, to ensure responsible development and use of AI systems. The certification is a testament to Infosys’ long-standing commitment to stay ahead of the curve in areas of governance, responsibility, and transparency.

You will see more details as you join us in reviewing this ESG Report. As always, we welcome and appreciate your feedback.

Bengaluru  
May 31, 2024

Sd/-

**Jayesh Sanghrajka**  
Chief Financial Officer

