



Infosys ESG Report 2023-24

Infosys has stayed true to the vision of the founders – to continue to earn the respect of our stakeholders globally. It is no wonder, therefore, that a holistic appreciation of progress – inclusive of the universe of stakeholders from clients to communities, employees, suppliers, investors and the government – has continued to inform our collective efforts and results. This ESG report, together with our other publications, reflect our approach, journey and outcomes.

About this report

This report provides information on the progress of our ESG Vision 2030 commitments. The report forms the basis of our Communication on Progress (CoP) with the UN Global Compact (UNGC) each year. Our disclosures show the maturity of our sustainability management system and reporting practices. It addresses the growing interests and expectations of our global stakeholders across environmental, social, and governance dimensions.

The reporting boundary for all our environmental, social and governance disclosures covers the operations of Infosys Limited and its subsidiaries, unless otherwise stated.

Frameworks, guidelines and standards

The disclosures in this Report (including ESG data book) are in accordance with the GRI Standards 2021 and SASB standards and includes our response to the Task Force on Climate-related Financial Disclosures (TCFD).

Approach to materiality

The universe of our material topics on Environmental, Social and Governance (ESG) is complex and multi-layered, one that is deeply intertwined with the value we seek to create through our business for our stakeholders.

Read more on [page 9](#) of this report.

We have also mapped our contribution to the Sustainable Development Goals (SDGs).

Assurance statement

Our ESG disclosures are reviewed and verified internally by an independent group, namely, Corporate Certifications and Assessments Team (CCAT). Select non-financial sustainability disclosures are assured by Deloitte Haskins and Sells LLP. The Independent Assurance Statement is available as part of the [ESG Data book](#).



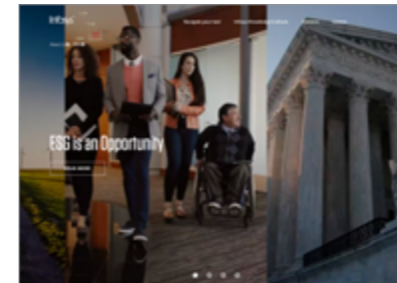
[Infosys Integrated Annual Report 2023-24](#)



[Infosys ESG Vision 2030](#)



[Infosys ESG Data Book 2023-24](#)



[Infosys Sustainability Microsite](#)



[Infosys Foundation Report 2023-24](#)



[Infosys Corporate Social Responsibility Microsite](#)