

Exhibit to the Board's report pertaining to particulars of employees

Information as per Rule 5 of Chapter XIII, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

Employees drawing a remuneration of ₹ 1.02 crore or above per annum and posted in India

Full Name	Designation	Educational Qualification	Age	Experience (in years)	Date of Joining	Gross remuneration paid ⁽¹⁾	Previous employment
Alok Uniyal	SVP & Head – Enterprise Quality Solutions, Quality	B.Tech, MBA	55	30	Aug 02, 2004	1,17,94,486	Mphasis Limited, Senior consultant
Amit Madhav Bakre	VP & Delivery Head, EAS	BE, MMS	53	29	Jun 12, 2000	1,04,47,315	PricewaterhouseCoopers, Consultant
Amrita Srikanth	VP & Principal – Technical Accounting Group	B.Com, DBM, CA	49	21	Nov 22, 2012	1,21,39,321	Deloitte Haskins & Sells, Manager – Audit & Assurance
Anil Kumar P. N.	VP & Service Offering Head, ADM	B.Tech, ME	52	29	Aug 05, 1996	1,29,77,619	Bajaj Auto Limited, Engineer
Anoop Kumar	SVP & Business Excellence – Head, Quality	BE, PGD	53	32	May 03, 2000	1,08,86,288	Tata Steel Limited, Deputy Manager
Arun Kumar H. R.	EVP & Head – Business Strategy, Planning and Operations	BE	51	29	Nov 07, 1994	2,65,87,253	–
Ashok Kumar Panda	VP & Delivery Head, AINAUTO	BE	48	26	Jan 27, 1998	1,14,13,472	–
Balaji Sampath	SVP & Segment Head – Marketing	BE, MBA	53	30	Dec 23, 2004	1,56,22,004	Microsoft Corporation Private Limited, Business Manager
Balakrishna D. R.	EVP & Head – Global Services	BE	52	30	Feb 07, 1994	2,69,70,721	HCL-HP, Customer Engineer – Trainee
Bhaskar Kakuturu	SVP & Unit Strategy, Planning and Operations Head, CRL & MFG	B.Tech, PGD	52	31	Dec 13, 1996	1,49,29,212	Hindustan Cables Limited, Engineer
Deepak Bhalla	EVP & Chief Risk Officer & Global Head – Business Finance and Operations Planning	B.Com, CA	50	28	Jul 19, 2016	3,39,74,627	Infosys BPO, Chief Financial Officer
Deepak Gupta	VP & Delivery Head, ADM	B.Tech	51	28	Aug 26, 1996	1,31,03,123	–
Dhiraj Sethi	VP & Group Head – Procurement	B.Com (H), CA, CS	48	25	May 19, 2014	1,15,49,712	Tata Teleservices Limited, Head–Revenue Management & Pricing
Dinesh R.	EVP & Co-Head of Delivery	BE	55	34	Oct 01, 1990	4,56,98,249	–
Inder Neel Dua	Partner – Business Consulting	B.Tech, PGD, MBA	48	22	Dec 01, 2011	1,50,92,730	Infosys Consulting, Principal – Business Consulting
Indranil Mukherjee	SVP & Service Offering Head, EAS	AMIETE	53	30	Dec 04, 1995	2,18,36,372	Chipsoft Technologies, Customer Support Engineer
Jai Prakash R.	VP & Senior Principal – Human Resource Development	B.Com, PGD	46	24	Apr 05, 2004	1,14,59,648	Hewitt Associates, Associate

Full Name	Designation	Educational Qualification	Age	Experience (in years)	Date of Joining	Gross remuneration paid ⁽¹⁾	Previous employment
Jayan Sen	AVP & Senior Business Manager – Learning, ETA	BS, MS, PHD	51	25	Feb 28, 2011	1,13,53,579	BNSF Railway Company, Director Talent Management & OD
Jayesh Sanghrajka	EVP & Chief Financial Officer	B.Com, CA, ICWA	50	26	Dec 24, 2012	6,13,53,337	MU SIGMA, VP–Finance
Jinu Kurien Koshy	VP & Senior Industry Principal, ADM	B.Tech	53	32	Feb 06, 2017	1,20,75,153	Wipro Technologies Limited, General Manager
Joy Prakash Somani	Partner – Business Consulting	B.Tech, PGDBM	51	29	Oct 01, 2011	1,26,95,941	Tata Steel Limited, Deputy Manager
Karthikeyan Neelakandan	VP & Sales Head, INDIA	BE, MS	54	31	Dec 04, 2000	1,24,05,904	D.S.M Computech Private Limited, CEO & MD
Keerthana Mainkar	VP & Head – Enterprise Risk Management	B.Com, CA	48	26	Feb 23, 2004	1,02,40,920	PricewaterhouseCoopers, Assistant Manager
Krishnan Subramanian	SVP & Service Offering Head, ADM	B.Tech	51	29	Jun 26, 1995	1,33,36,622	–
Lakshmi Narasimha Rao Gunda	VP & Unit Strategy, Planning and Operations Head, EAS	B.Tech, M.Tech	54	29	Feb 13, 1995	1,15,88,921	–
Mahesh Bukkapatna Kodandarama Setty	Partner – Business Consulting	PGDM	52	26	Oct 01, 2011	1,30,18,000	Infosys Consulting, Principal – Business Consulting
Mahesh Kamath P.	VP & Delivery Head, ADM	BE	55	33	May 08, 1995	1,15,29,172	Aptech Computer Education, Teaching
Manas Kumar Sarkar	VP & Delivery Head, EAS	B.Tech (H)	50	28	Jun 24, 1996	1,14,58,093	–
Manikantha A G S	VP & Company Secretary	B.Com, ACS	44	20	Jun 22, 2015	1,37,49,149	Infosys BPM Limited, Company Secretary
Manoj Kumar Goyal	AVP & Industry Principal, EAS	B.Com (H), ACA, ICWA, CS	52	31	Dec 28, 2015	1,03,28,619	Aapkishop.Com Private Limited, Co–Founder And Director
Mayank Manot	VP & Principal – International Taxation	B.Com, CA	46	24	Jul 17, 2000	1,29,38,349	PricewaterhouseCoopers, Junior Officer
Mohammed Rafee Tarafdar	EVP & Chief Technology Officer, Global Delivery	BE	49	27	Jul 12, 2004	2,22,34,816	Virtusa, Associate Technical Architect
Mohan Krishnaraj	VP & Associate Partner – Experience Design	Diploma of Computer Science	49	27	Apr 04, 2022	1,39,06,103	Harman International, VP and Global Head Digital Design
Mritunjay Kumar Singh	SVP & Service Offering Head, Global Delivery	B.Tech	52	31	Apr 22, 2019	2,35,16,261	Axiscades Limited, CEO
Nabarun Roy	EVP & Group Head – Quality	B.Tech	52	30	Aug 29, 1994	2,45,56,143	–
Nandini S.	EVP & Group Head – Compensation & Benefits	BE (H), MSC (H), PHD	50	24	Jun 01, 2009	2,13,77,081	Infosys BPO, PR – Group Manager

Full Name	Designation	Educational Qualification	Age	Experience (in years)	Date of Joining	Gross remuneration paid ⁽¹⁾	Previous employment
Nanjappa Bottolanda Somanna	SVP & Group Head – Employee Relations, Human Resource Development	B.Com, MBA	45	22	Mar 24, 2003	1,71,05,006	Infosys Technologies Limited, Consultant
Narahari Govindaraju	SVP & Service Offering Head, ADM	BE, ME	52	29	Dec 11, 2000	1,57,32,099	TCS, ITA
Narendra Murari Sonawane	SVP & Head – Information Systems	BE, PGDIM	58	36	Apr 25, 1997	1,47,64,604	MSEB, General Engineering
Naresh Balam Choudhary	VP & Head – Enterprise Productivity and Engineering Excellence, Quality	BE	48	27	Jun 05, 2000	1,09,80,321	The Arvind Mills Limited, Manufacturing Manager
Naveen Dagani	SVP & Service Offering Head, ADM	B.Tech	49	27	Sep 03, 2001	1,32,03,951	Satyam Computer Services Limited, Systems Analyst
Newin Durai	VP & Delivery Head, EAS	BE	51	30	Mar 03, 2008	1,07,75,474	Genpact India Limited, Assistant Vice President
Niladri Prasad Mishra	SVP & Head– Global Infrastructure, Facilities	B.Com, CA	52	30	Apr 09, 1997	1,49,85,053	Fauna International, Manager
Nilanjan Roy	Chief Financial Officer	B.Com (H), CA	57	33	Mar 01, 2019	10,66,95,303	Bharti Airtel Limited, Global Chief Financial Officer
Nimesh Kocheta	SVP & Regional Head, CMT	BE	47	27	Jan 20, 2003	1,75,92,574	Infodesk Manipal Limited, Project Leader
Niranjan V. S.	SVP & Service Offering Head, IQE	BE	53	31	Feb 13, 1995	1,54,06,557	Siemens Limited, Executive
Nitesh Rajesh Aggarwal	SVP & Group Manager – Sales Effectiveness, FSHIL	BE, PGDM	43	19	Jun 15, 2015	1,21,60,222	Genpact, Assistant Vice President
Prabhat Kumar Das	VP & Service Offering Head, ADM	BE	51	30	Jun 28, 2004	1,08,05,187	Softprojex Inc., Director – Project
Pravin Vyanktesh Kulkarni	VP & Delivery Head, EAS	BE, MBA	53	32	Jan 04, 2007	1,51,43,941	Wipro Technologies Limited, General Manager
Prince Thomas	VP & Delivery Head, INDIA	B.Tech	52	29	Jul 20, 2018	1,02,42,772	Infosys Limited, Associate Vice President
Puneet Chhahira	VP & Head Marketing – Finacle	BE, PGD	43	20	Aug 11, 2015	1,26,18,271	Infosys Limited, Principal – Marketing Manager
Purushotham Bhandarkar	VP & Delivery Head, ADM	BE	54	32	Feb 13, 1995	1,04,77,620	Kirloskar Electricals, Engineer
Radhakrishna S.	VP & Practice Manager – IT Service, Support and Operations, CCD	BE	53	30	Jul 12, 1999	1,12,10,173	Microtech Software & Consultants Limited, Regional Manager – Customer Support
Raghu Boddupally	VP & Delivery Head, EAS	BE, MS	49	29	Jan 20, 2003	1,15,42,509	Trivium India, Team Leader
Rajesh Subbarao	Partner – Business Consulting	M.Sc Tech, PGD	52	29	Oct 01, 2011	1,58,59,554	Infosys Consulting, Senior Principal – Business Consulting
Rajesh Thampy	VP & Head – Communication Design	B.Sc	51	30	Apr 22, 1996	1,15,94,470	Enigma, Developer

Full Name	Designation	Educational Qualification	Age	Experience (in years)	Date of Joining	Gross remuneration paid ⁽¹⁾	Previous employment
Rajneesh Malviya	SVP & Service Offering Head, ADM	B.Tech	53	30	Jun 27, 1994	2,18,47,169	–
Rakshit Mridutanay Bharadwaj	VP & Delivery Head, Global Delivery	B.Tech, PGDM	48	16	Mar 10, 2022	1,03,67,106	Persistent Systems
Ramesh Amancharla	SVP & Head – Talent Planning and Deployment, Global Delivery	B.Tech	50	28	Oct 14, 1996	1,57,90,289	SAIL, Management Trainee
Ravi Kiran Kuchibhotla	SVP & Group Head – Corporate Strategy, Global Delivery	B.Sc, CA	55	32	May 03, 2010	1,70,61,996	Sieera Atlantic, Director – Enterprise Applications
Ravikrishnan K.	VP & Delivery Head, EAS	BE, PGD	50	27	May 04, 1998	1,03,91,710	TCS, Systems Analyst
Sachin Pratap Lolap	VP & Delivery Head, EAS	BE, MBA	51	30	Oct 11, 2010	1,03,33,584	Satyam Computer Services Limited, AVP– Program Manager
Saju Sankarankutty	SVP & Unit Technology Officer, CIS	B.Tech	50	27	Jul 19, 2018	2,02,46,051	UST Global, CTO– Global Head of Cloud
Samrat Chaudhuri	VP & Group Engagement Manager, CMT	B.Com, CA	47	22	Dec 15, 2014	1,34,18,380	Wipro Technologies Limited, Senior Business Finance Manager
Sandeep Mahindroo	SVP & Financial Controller and Head – Investor Relations	B.Com (H), CA	47	24	Jul 17, 2000	1,60,21,922	Raymond Limited, Management Trainee – Corp Finance
Sanjay Sahay	VP & Principal – Marketing Manager	BA (H), MBA	52	24	Apr 11, 2016	1,19,65,645	GEP, Senior Director Marketing
Santhosh Kumar Nair	VP & Principal – Employee Relations, Human Resource Development	B.Sc, MBA	49	28	Jul 16, 2015	1,02,36,594	Indian Navy, Lieutenant Commander
Santosh Panpaliya	SVP & Head Human Resource Development – Delivery	BE, PGD	50	27	Apr 03, 2000	1,48,15,593	TELCO, Senior Officer
Satheesha B. N.	SVP & Senior Business Manager – Learning, ETA	BE	52	31	May 10, 1993	1,24,94,748	–
Satish G.	VP & Delivery Head, ADM	BE	52	29	Feb 13, 1995	1,11,35,600	–
Satish H. C.	EVP & Co–Head of Delivery	BE	52	30	May 02, 1994	4,04,32,808	–
Satish Kannan	VP & Head Human Resource Development – Units	B.Com, MSW (PM& IR)	47	25	Aug 31, 2009	1,15,12,627	Tech Mahindra, HR Manager
Satish Srinivasa Kabadi	Client Solution Head, CIS	Diploma	50	31	Oct 11, 2010	1,06,51,897	E4E, Director
Shaji Mathew	EVP & Group Head – Human Resources	B.Tech	53	32	Jun 22, 1992	3,20,40,450	Mukand Limited
Shambhulingayya Aralelemath	VP & Delivery Head, Cyber Security	DECE, MBA	53	32	Sep 07, 2015	1,62,40,345	Dimension Data India Private Limited, DGM
Shamita Chatterjee	SVP & Head HR – Infosys Subsidiaries	BA (H), MBA	54	30	Dec 01, 2011	3,57,93,950	Mercer Consulting Limited, Market Business Leader – South Asia

Full Name	Designation	Educational Qualification	Age	Experience (in years)	Date of Joining	Gross remuneration paid ⁽¹⁾	Previous employment
Sharmistha Adhya	SVP & Group Head – Organization Development, Human Resource Development	B.Tech (H)	51	27	Mar 22, 2010	1,39,99,570	Infosys Technologies Limited, Delivery Manager
Shishank Gupta	SVP & Service Offering Head, Microsoft Practice	PGPEM	48	27	Jan 06, 1997	2,29,10,638	–
Shripad N. Shanbhag	VP & Delivery Head, CIS	B.Tech	54	32	Mar 21, 1992	1,08,99,003	–
Shyam Harigovind Mundhada	VP & Principal – Mergers and Acquisitions	B.Com, CA, MBA	44	21	Jun 08, 2005	1,03,99,326	Shah & Associates, Audit Executive
Shyam Kumar Doddavula	VP & Principal Product Architect, Global Delivery	B.Tech, MS	48	27	Dec 17, 2001	1,14,67,520	Aztec Software & Tech. Services Limited, Technical Leader
Sreekumar Sreedharan	SVP & Service Offering Head, EAS	B.Tech, MBA	55	33	Jul 29, 2002	1,42,73,540	Satyam Computer Services Limited, Senior Consultant
Srinivas Poosarla	SVP & Head – Privacy & Data Protection	B.Tech, PGD(CLCF)	57	36	Sep 21, 1998	1,76,41,402	Tata Steel Limited, Manager
Sudhir Ramnath	VP & Head – Facilities	B.Sc	53	30	Mar 15, 1999	1,31,60,422	BPL Limited, Assistant Administrative Officer & Guest Relations Executive
Sumit Virmani	EVP & Chief Marketing Officer	B.Com, MBA	49	28	May 06, 2004	3,03,34,113	Polaris Software Lab Limited, AVP Marketing
Sunil Jose	VP & Delivery Head, ENG	B.Tech	55	33	Jun 08, 1994	1,05,35,227	Motor Industries Software Services Private Limited, Supervisor
Sunil Kumar Dhareshwar	EVP & Global Head – Corporate Accounting & Taxation, Facilities, Infrastructure and Security	B.Com, CA	48	28	Sep 10, 2013	2,69,95,185	21st Century Fox (Asia) Limited, Head Of Tax – Asia
Superna Shanker	VP & Principal – HR	BA, PGDBM	46	23	Mar 11, 2011	1,21,51,997	Infosys BPM, Practice Lead – Compensation and Benefits
Sushanth Michael Tharappan	EVP & Head HR – Infosys Limited	MBA	49	27	Jan 01, 2019	2,38,33,142	Edgeverve Systems Limited, Chief People Officer
Sushil Kumar	VP & Delivery Head, ADM	BE, PGD	49	29	Jun 26, 1995	1,20,53,740	–
Tarang Puranik	EVP & Service Offering Head	BE	52	31	Nov 18, 2015	1,97,87,063	Infosys Consulting, Director & Chief Operating Officer
Thirumala Arohi	EVP & Head – Education, Training and Assessment	B.Tech	51	29	Aug 25, 1997	1,49,44,010	K.T.P.S, General Engineering
Umesh Kempadasiah	AVP & Principal Technology Architect, CIS	BE	51	28	Aug 07, 2017	1,42,69,715	L & T Infotech, Head DCT
Varadharaj Venkataraman	SVP & Head – Talent Acquisition	M.Sc (H), MMS	48	25	Oct 21, 2002	1,40,95,408	Draft Worldwide India Private Limited, Account Supervisor

Full Name	Designation	Educational Qualification	Age	Experience (in years)	Date of Joining	Gross remuneration paid ⁽¹⁾	Previous employment
Vasudev Kamath	VP & Head – Delivery Risk Management	B.Tech	50	28	Feb 05, 1996	1,21,79,427	–
Venkat Narayan S.	VP & Unit Technology Officer, INDIA	BE	51	30	Jun 27, 1994	1,47,82,920	–
Venkata Ramana Reddy Gunna	VP & Unit Strategy, Planning and Operations Head	B.Tech, MBA	55	31	Aug 31, 2015	1,36,07,687	Mindtree Limited, Head Talent Management
Venkataragavan Krishnamachari Salabogum	AVP & Delivery Head, CIS	M.Sc, Advanced Diploma in Marketing	57	35	Nov 03, 2016	1,14,75,451	SVP, NIIT Technologies Limited
Vibhuti Kumar Dubey	EVP & Service Offering Head	BE, PGD	59	35	Apr 01, 2002	2,34,24,694	HCL, Business Development Manager
Vijayeendra S. Purohit	SVP & Head – Computers and Communications Division	BE	56	34	Apr 08, 1996	1,53,11,928	The Printers (Mysore) Limited, Senior Executive
Vinayak A. Hegde	VP & Delivery Head, EAS	BE	49	27	Nov 20, 1996	1,09,61,984	–
Vinayak Prabhakar Hegde	VP & Delivery Head, IQE	BE	51	31	Mar 05, 2007	1,19,84,221	Wipro Technologies Limited, Delivery Manager
Yogesh Goel	SVP & Group Head – Ethics and Compliance	B.Com (H), LLB, ACS, PGDBM	51	26	Jan 04, 2018	2,05,08,677	SAP India Private Limited, Lead Senior Legal Counsel

Notes:

The change in remuneration in fiscal 2024 as compared to fiscal 2023 is primarily on account of change in perquisite value of stock incentives granted in previous years and exercised during the year. The change in perquisite value of stock incentives exercised during the year also includes the impact of change in share price during the period of exercise.

The aforementioned employees have / had permanent employment contracts with the Company.

The above table is based on payouts made during the year.

The above table does not include the details of remuneration drawn by the top 10 employees as their details are provided in Annexure 3 to the Board's report.

Employees mentioned above are neither relatives of any directors of the Company, nor hold 2% or more of the paid-up equity share capital of the Company as per Clause (iii) of sub-rule (2) of Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

⁽¹⁾ Remuneration includes fixed pay, variable pay, retiral benefits and the perquisite value of stock incentives exercised during the period, determined in accordance with the provisions of the Income-tax Act, 1961. Accordingly, the value of stock incentives granted during the period is not included.

Employed for part of the year with an average salary above ₹8.5 lakh per month posted in India

Full Name	Designation	Educational Qualification	Age	Experience (in years)	Date of Joining	Date of Leaving	Gross remuneration paid ⁽¹⁾	Previous employment
Abhishek Goyal	VP & Service Offering Head, CIS	B.Tech, PGD	50	26	Sep 11, 2000	Jul 21, 2023	67,54,023	Asian Paints (I) Limited, Area Manager
Aby Paul	Principal Technology Architect, CIS	B.Tech	40	19	Sep 20, 2004	Jun 30, 2023	33,63,278	–
Ajai Thambi	Project Manager, CIS	MS	47	22	Sep 01, 2023	–	78,68,679	Danske IT And Support Services India Private Limited, Senior Development Manager
Amit Sahakundu	AVP & Practice Manager – IT Services, CCD	BE, M.Tech	60	38	Feb 24, 1999	Jun 05, 2023	35,00,078	Air India, Deputy Manager–Systems
Aravindan Manoharan	Technical Manager, ADM	BE	42	20	Sep 01, 2023	–	60,57,449	Danske IT And Support Services India Private Limited, Chapter Lead Site Lead
Arun Kumar Krishnan	SVP & Head – Product Development	BE, M.Sc (Engg)	60	35	Aug 01, 2015	Jan 31, 2024	13,17,375	Infosys Limited, VP and Product Delivery Head
Balaji Narasimhan	Principal Technology Architect, DNA	BE, MBA	39	19	Sep 01, 2023	–	64,42,496	Danske IT And Support Services India Private Limited, Chief Software Architect
Bharadwaj K. P.	AVP & Unit Risk Manager, DRM	BE	60	37	Dec 01, 1997	Sep 18, 2023	50,31,559	L&T Limited, Executive
Bhushan Gunwant Deshmukh	AVP & Delivery Head	BE	49	27	Apr 03, 2019	Apr 26, 2023	24,93,323	Infosys Limited, AVP Delivery Head
Binny Mathews	SVP & Group Head – Procurement	B.Sc, MBA	55	30	Dec 01, 2022	Jan 02, 2024	1,11,56,844	Infosys BPM Limited, SVP And Business Head
Deval Jitendra Shah	VP & Delivery Head, ADM	MS	56	32	Sep 01, 2023	–	5,12,17,573	Danske IT And Support Services India Private Limited, Country Head
Gautam Handoo	AVP & Senior Industry Principal – Infrastructure Management, CIS	BE	44	23	Sep 01, 2023	–	2,82,05,808	Danske IT And Support Services India Private Limited, Head of Infrastructure Reliability And Engineering
Gautam Khanna	VP & General Manager – IP Deployment and Commercialization	B.Tech, PGDM	50	26	Jun 08, 1998	Jul 19, 2023	80,50,058	Reliance India Limited, Graduate Engineer Trainee
Harish Chain Singh	Group Project Manager, ADM	BE	46	24	Sep 01, 2023	–	65,09,082	Danske IT And Support Services India Private Limited, Cluster Lead

Full Name	Designation	Educational Qualification	Age	Experience (in years)	Date of Joining	Date of Leaving	Gross remuneration paid ⁽¹⁾	Previous employment
Jayanta Chakrabarty	AVP & Industry Principal, CIS	B.Tech	55	32	Dec 26, 2018	Aug 31, 2023	55,26,740	HCL Insys Private Limited, Vice President
Kannan Rani Gopinath	Product Line Manager, ADM	BE, M.Tech	44	23	Sep 01, 2023	–	73,07,862	Danske IT And Support Services India Private Limited, Tribe Architect
Mahesh Narayan Lad	Lead Consultant – Infrastructure Management, CIS	Diploma	46	27	Sep 01, 2023	–	77,71,137	Danske IT And Support Services India Private Limited, Leader of Leaders Senior
Narsimha Rao Mannepalli	EVP & Co-Head of Delivery, Infosys	BE, PGDBM	56	33	Jan 29, 2001	Jun 30, 2023	3,85,44,176	Ramco Systems, Project Director – E-Commerce Solutions
Prakash P.	VP & Principal – Corporate Taxation	B.Com, CA	54	25	Jan 24, 2011	Jan 17, 2024	1,15,76,813	PricewaterhouseCoopers, Senior Manager
Rajeev Ranjan	EVP & Service Offering Head – Manufacturing, India & Japan Business Units	B.Tech, MBA	51	27	Aug 16, 1999	Aug 07, 2023	1,34,30,028	Nexgen Information Solutions, Associate Consultant
Rajkumar R.	VP & Practice Manager – IT Services, CCD	BE, M.Tech	49	28	Jul 20, 1998	Aug 31, 2023	88,87,914	Crompton Greaves Limited, Network Engineer
Renganathan V. R.	VP & Delivery Head, INDIA	BE	54	33	Jun 18, 1990	Jun 09, 2023	80,40,251	–
Richard Lobo	EVP & Head, HR – Infosys Limited	BE, PGD	52	28	Dec 11, 2000	Aug 31, 2023	4,00,49,241	Godrej & Boyce Manufacturing Company, Assistant Manager
Rohit Arvind Sant	Client Solution Head, AINAUTO	BE, EMEP	47	25	Jan 27, 1998	May 10, 2023	13,80,964	–
Sandeep Tol	Principal Technology Architect, ADM	BE	47	23	Sep 01, 2023	Nov 27, 2023	30,31,166	Danske IT And Support Services India Private Limited, IT Enterprise Architect, Chief
Shveta Arora	SVP & Service Offering Head, Global Delivery	BE, PGD	51	28	Feb 07, 2000	Oct 13, 2023	1,28,75,310	A. T. Kearney, Associate
Siva K Prakhya	Senior Industry Principal, Cyber Security	M.Com, CIA, CFE, CISA	54	27	Sep 01, 2023	–	1,91,21,525	Danske IT And Support Services India Private Limited, Head IT Risk and Information Security
Srinivas Yeluripaty	AVP & Industry Principal, CIS	B.Sc, MCA, PGDCS	48	24	Apr 06, 2015	Jul 07, 2023	36,46,042	Capgemini, Senior Manager (Service Delivery)
Srinivasan Govindan	AVP & Senior Delivery Manager, PLTFORM	BE	56	33	Nov 12, 1998	Dec 26, 2023	77,16,916	ITC, Systems Administrator

Full Name	Designation	Educational Qualification	Age	Experience (in years)	Date of Joining	Date of Leaving	Gross remuneration paid ⁽¹⁾	Previous employment
Subhash Kumar Yadav	AVP & Business Manager – Learning, ETA	B.Sc, MCA	47	22	Dec 07, 2006	Jun 13, 2023	20,90,652	P.E.S. Institute Of Technology, Assistant Professor
Subhra Kanti Das	Principal – Investor Relations	B.Com (H), CA, CFA	47	20	May 21, 2018	Apr 17, 2023	9,50,513	JSW Steel, AGM
Vidya Bhaskar	HR Business Manager, ADM	Master Of Philosophy	53	27	Sep 01, 2023	–	2,02,49,907	Danske IT And Support Services India Private Limited, Head Human Resources
Vineet Jha	Technical Manager, ADM	BE	45	22	Sep 01, 2023	–	67,80,049	Danske IT And Support Services India Private Limited, Leader of Leaders
Vishal Salvi	SVP & Chief Information Security Officer	BE, MBA	52	30	Aug 09, 2016	Jun 30, 2023	1,69,13,728	PricewaterhouseCoopers, Partner Cyber Security

Notes:

The above table is based on payouts made during the year. The aforementioned employees have / had permanent employment contracts with the Company.

The above table does not include the details of remuneration drawn by the top 10 employees as their details are provided in Annexure 3 to the Board's report.

⁽¹⁾ Remuneration includes fixed pay, variable pay, retiral benefits and the perquisite value of stock incentives exercised during the period, determined in accordance with the provisions of the Income-tax Act, 1961. Accordingly, the value of stock incentives granted during the period is not included.

Legend

Designations at Infosys

EVP	Executive Vice President
SVP	Senior Vice President
VP	Vice President
AVP	Associate Vice President

Units at Infosys

ADM	Application Development and Maintenance
AINAUTO	Artificial Intelligence & Automation
CCD	Computers and Communications Division
CIS	Cloud and Infrastructure Services
CMT	Communications Media and Technology
CRL	CPG, Logistics & Retail
DNA	Data and Analytics
DRM	Delivery Risk Management
EAS	Enterprise Application Services
ENG	Engineering Services
ETA	Education Training and Assessment
FSHIL	Financial Services, Healthcare, Insurance & Life Sciences
HR	Human Resources
INDIA	India Unit
IQE	Infosys Quality Engineering
MFG	Manufacturing
PLTFORM	Platform