

ANNEXURE I
Quarterly Compliance Report on Corporate Governance

Name of Listed entity	Infosys Limited
Quarter ending	September 30, 2024

I. Composition of Board of Directors

Name of the Director	DIN	Category (Chairperson/ Executive/ Non-Executive/ Independent/ Nominee)	Initial Date of Appointment	Date of re - Appointment	Date of Cessation	Tenure (months)	Date of Birth	Whether the director is disqualified?	No. of Directorship in listed entities including this listed entity	No. of Independent Directorship in listed entities including this listed entity	No. of memberships in Audit/ Stakeholder Committee(s) including this listed entity	No. of post of Chairperson in Audit/ Stakeholder Committee including this listed entity
Nandan Nilekani	00041245	Chairperson-Non-Executive	24-Aug-2017			NA	02-Jun-1955	No	1	0	0	0
Salil Parekh	01876159	Executive-Managing Director-Chief Executive Officer	02-Jan-2018	01-July-2022		NA	05-Jun-1964	No	1	0	0	0
D. Sundaram	00016304	Non-Executive-Independent	14-Jul-2017	14-Jul-2022		87	16-Apr-1953	No	3	3	8	3
Michael Nelson Gibbs	08177291	Non-Executive-Independent	13-Jul-2018	13-Jul-2021		75	08-Nov-1957	No	1	1	2	1
Bobby Kanubhai Parikh	00019437	Non-Executive-Independent	15-Jul-2020	15-Jul-2023		51	30-Apr-1964	No	3	3	7	4
Chitra Nayak	09101763	Non-Executive-Independent	25-Mar-2021	25-Mar-2024		42	09-Apr-1963	No	1	1	1	0
Govind Iyer	00169343	Non-Executive-Independent	12-Jan-2023			21	22-Sept-1962	No	1	1	0	0
Helene Auriol Potier	10166891	Non-Executive-Independent	26-May-2023			16	26-Nov-1962	No	1	1	0	0
Nitin Paranjpe	00045204	Non-Executive-Independent	01-Jan-2024			9	04-Mar-1963	No	2	1	0	0

Company Remarks	The memberships count will also include the count in which the director is a chairperson.
Whether Permanent chairperson appointed	Yes
Whether Chairperson is related to MD or CEO	No

II. Composition of Committees

a. Audit Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Bobby Kanubhai Parikh	ID	Chairperson	16-Jul-2020	
2	D. Sundaram	ID	Member	14-Jul-2017	
3	Michael Nelson Gibbs	ID	Member	04-Feb-2020	

Company Remarks	Bobby Kanubhai Parikh was appointed as a Member of Audit committee effective 16-Jul-2020 and later became the chairperson of the committee effective 23-Mar-2023.
Whether Permanent chairperson appointed	Yes

b. Stakeholders Relationship Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Michael Gibbs	ID	Chairperson	23-Mar-2023	
2	D. Sundaram	ID	Member	21-Apr-2020	
3	Bobby Kanubhai Parikh	ID	Member	14-Jan-2021	
4	Chitra Nayak	ID	Member	25-Mar-2021	

Company Remarks	Michael Gibbs was appointed as member and Chairperson of Stakeholders Relationship Committee effective 23-Mar-2023
Whether Permanent chairperson appointed	Yes

c. Risk Management Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	D. Sundaram	ID	Chairperson	14-Jul-2017	
2	Michael Nelson Gibbs	ID	Member	13-Jul-2018	
3	Bobby Kanubhai Parikh	ID	Member	16-Jul-2020	
4	Chitra Nayak	ID	Member	25-Mar-2021	
5	Govind Iyer	ID	Member	13-Jan-2023	
6	Helene Auriol Potier	ID	Member	17-Jun-2023	
7	Nitin Paranjpe	ID	Member	01-Jan-2024	

Company Remarks	D. Sundaram was appointed as a member of Risk Management Committee effective 14-Jul-2017 and later became the chairperson of the committee effective 21-Apr-2020.
Whether Permanent chairperson appointed	Yes

d. Nomination and Remuneration Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	D. Sundaram	ID	Chairperson	14-Jul-2017	
2	Michael Nelson Gibbs	ID	Member	21-Apr-2020	
3	Govind Iyer	ID	Member	13-Jan-2023	
4	Nitin Paranjpe	ID	Member	01-Jan-2024	

Company Remarks	D. Sundaram was appointed as a member of Nomination and Remuneration Committee effective 14-Jul-2017 and later became the chairperson of the committee effective 23-Mar-2023
Whether Permanent chairperson appointed	Yes

e. Corporate Social Responsibility Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Govind Iyer	ID	Chairperson	13-Jan-2023	
2	Chitra Nayak	ID	Member	25-Mar-2021	
3	Michael Nelson Gibbs	ID	Member	20-Apr-2023	

Company Remarks	Govind Iyer was appointed as a member of Corporate Social Responsibility committee effective 13-Jan-2023 and later became the chairperson of the committee effective 23-Mar-2023.
Whether Permanent chairperson appointed	Yes

f. Environmental, Social and Governance Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Chitra Nayak	ID	Chairperson	14-Apr-2021	
2	Govind Iyer	ID	Member	13-Jan-2023	
3	Helene Auriol Potier	ID	Member	17-Jun-2023	

Company Remarks	Chitra Nayak was appointed as a member of Environmental, Social and Governance committee effective 14-Apr-2021 and later became the chairperson of the committee effective 14-Apr-2022
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III. Meeting of Board of Directors

Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met	Total number of directors as on date of the meeting	Number of Directors present	Number of Independent Directors present
April 18, 2024		Yes	9	8	7
	July 18, 2024	Yes	9	9	7

	July 19, 2024	Yes	9	9	7
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Company Remarks	The Board meeting concluded on July 18, 2024 was held over two days i.e. July 17, 2024 and July 18, 2024.
Maximum gap between any two consecutive meetings (in number of days)	90 days

IV. **Meeting of Committees**

Name of the Committee	Date(s) of meeting of the committee in the previous quarter	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (Yes/No)	Total number of directors as on date of the meeting	Number of Directors present	Number of independent directors present	No. of members attending the meeting (other than Board of Directors)
Audit Committee	April 18, 2024		Yes	3	3	3	0
Audit Committee		July 18, 2024	Yes	3	3	3	0
Audit Committee		September 20, 2024	Yes	3	3	3	0
Nomination & Remuneration Committee	April 18, 2024		Yes	4	4	4	0
Nomination & Remuneration Committee		July 17, 2024	Yes	4	4	4	0
Stakeholders Relationship Committee	April 8, 2024		Yes	4	4	4	0
Stakeholders Relationship Committee		July 10, 2024	Yes	4	4	4	0
Risk Management Committee	April 9, 2024		Yes	7	7	7	0

Risk Management Committee		July 11, 2024	Yes	7	7	7	0
Corporate Social Responsibility Committee	April 10, 2024		Yes	3	3	3	0
Corporate Social Responsibility Committee		July 9, 2024	Yes	3	3	3	0
Environmental, Social and Governance Committee	April 10, 2024		Yes	3	3	3	0
Environmental, Social and Governance Committee		July 11, 2024	Yes	3	3	3	0

Company Remarks	<ol style="list-style-type: none"> The Audit Committee meeting concluded on July 18, 2024 was held over two days i.e. July 17th and 18th. The Audit Committee meeting concluded on September 20, 2024 was held over two days i.e. September 19th and 20th.
Maximum gap between any two consecutive meetings (in number of days) [Only for Audit Committee]	90 days

Details of Cyber Security Incidence	
Whether as per Regulation 27(2) (ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	No
Date of the event	Brief details of the event
NA	NA

Annexure I
V. Related Party Transactions

Sr. No	Subject	Compliance status (Yes/No/NA)
1	Whether prior approval of audit committee obtained	Yes
2	Whether shareholder approval obtained for material RPT	NA
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes

Annexure 1

VI. Affirmations

Sr. No.	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure III			
III. Half-yearly affirmations			
Sr. No.	Subject	Regulation number	Compliance status (Yes/No)
1	Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility & sustainability report displayed on website	46(2)	Yes
2	Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes
3	Presence of Chairperson of the Nomination and remuneration committee at the annual general meeting	19(3)	Yes
4	Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting	20(3)	Yes
5	Disclosure of the Secretarial Audit Report of the listed entity and the material subsidiaries in the Annual Report	24A(1)	Yes
6	Submission of Annual Secretarial Compliance Report	24A(2)	Yes
7	Whether "Corporate Governance Report" disclosed in Annual Report	34(3) read with para-C of Schedule V	Yes

Additional Half-yearly disclosure			
Applicability of the Disclosure: Yes			
I. Disclosure of Loans/ guarantees/comfort letters /securities etc. refer note below			
(A) Any loan or any other form of debt advanced by the listed entity directly or indirectly to			
Entity	Aggregate amount advanced during six months	Balance outstanding at the end of six months	
Promoter or any other entity controlled by them	Nil	Nil	
Promoter Group or any other entity controlled by them	Nil	Nil	
Directors (including relatives) or any other entity controlled by them	Nil	Nil	
KMPs or any other entity controlled by them	Nil	Nil	
(B) Any guarantee / comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by			
Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six-months (taking into account any invocation)
Promoter or any other entity controlled by them	Not applicable	Nil	Nil
Promoter Group or any other entity controlled by them	Not applicable	Nil	Nil

Directors (including relatives) or any other entity controlled by them	Not applicable	Nil	Nil
KMPs or any other entity controlled by them	Not applicable	Nil	Nil

(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by

Entity	Type of security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	Not applicable	Nil	Nil
Promoter Group or any other entity controlled by them	Not applicable	Nil	Nil
Directors (including relatives) or any other entity controlled by them	Not applicable	Nil	Nil
KMPs or any other entity controlled by them	Not applicable	Nil	Nil

(D) Additional Information	Compliance Status
<p>Affirmations</p> <p>All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company.</p>	Not applicable

Name – Jayesh Sanghrajka
Designation - CFO
Place - Bengaluru
Date – October 17, 2024

This report was placed before the Board of Directors in their meeting held on October 17, 2024.

Name : A.G.S Manikantha
Designation : Company Secretary