# ANNEXURE I Quarterly Compliance Report on Corporate Governance

Name of Listed entity	Infosys Limited
Quarter ending	June 30, 2024

#### I. Composition of Board of Directors

Name of the Director	DIN	Category  (Chairperson/ Executive/ Non-Executive/ Independent/ Nominee)	Initial Date of Appointme nt	Date of re - Appointme nt	Date of Cess ation	Tenur e (mont hs)	Date of Birth	Whether the director is disqualifi ed?	No. of Directorshi p in listed entities including this listed entity	No. of Independent Directorship in listed entities including this listed entity	No. of memberships in Audit/ Stakeholder Committee(s) including this listed entity	No. of post of Chairperson in Audit/ Stakeholder Committee including this listed entity
Nandan Nilekani	0004 1245	Chairperson-Non- Executive	24-Aug-2017				02-Jun-1955	No	1	0	0	0
Salil Parekh	0187 6159	Executive-Managing Director-Chief Executive Officer	02-Jan-2018	01-July-2022			05-Jun-1964	No	1	0	0	0
D. Sundaram	0001 6304	Non-Executive- Independent	14-Jul-2017	14-Jul-2022		84	16-Apr-1953	No	3	3	8	3
Michael Nelson Gibbs	0817 7291	Non-Executive- Independent	13-Jul-2018	13-Jul-2021		72	08-Nov-1957	No	1	1	2	1
Bobby Kanubhai Parikh	0001 9437	Non-Executive- Independent	15-Jul-2020	15-Jul-2023		48	30-Apr-1964	No	3	3	7	4
Chitra Nayak	0910 1763	Non-Executive- Independent	25-Mar-2021	25-Mar-2024		39	09-Apr-1963	No	1	1	1	0
Govind Iyer	0016 9343	Non-Executive- Independent	12-Jan-2023			18	22-Sept-1962	No	1	1	0	0
Helene Auriol Potier	1016 6891	Non-Executive- Independent	26-May-2023			13	26-Nov-1962	No	1	1	0	0
Nitin Paranjpe	0004 5204	Non-Executive- Independent	01-Jan-2024			6	04-Mar-1963	No	2	1	0	0

Company Remarks	The memberships count will also include the count in which the director is a chairperson.
Whether Permanent chairperson appointed	Yes
Whether Chairperson is related to MD or CEO	No

## II. Composition of Committees

#### a. Audit Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Bobby Kanubhai Parikh	ID	Chairperson	16-Jul-2020	
2	D. Sundaram	ID	Member	14-Jul-2017	
3	Michael Nelson Gibbs	ID	Member	04-Feb-2020	

Company Remarks	Bobby Kanubhai Parikh was appointed as a Member of Audit committee effective 16-Jul-2020 and later became the chairperson of the committee effective 23-Mar-2023.
Whether Permanent chairperson appointed	Yes

## b. Stakeholders Relationship Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Michael Gibbs	ID	Chairperson	23-Mar-2023	
2	D. Sundaram	ID	Member	21-Apr-2020	
3	Bobby Kanubhai Parikh	ID	Member	14-Jan-2021	
4	Chitra Nayak	ID	Member	25-Mar-2021	

Company Remarks	Michael Gibbs was appointed as member and Chairperson of Stakeholders Relationship Committee effective 23-Mar-2023
Whether Permanent chairperson appointed	Yes

#### c. Risk Management Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	D. Sundaram	ID	Chairperson	14-Jul-2017	
2	Michael Nelson Gibbs	ID	Member	13-Jul-2018	
3	Bobby Kanubhai Parikh	ID	Member	16-Jul-2020	
4	Chitra Nayak	ID	Member	25-Mar-2021	
5	Govind lyer	ID	Member	13-Jan-2023	
6	Helene Auriol Potier	ID	Member	17-Jun-2023	
7	Nitin Paranjpe	ID	Member	01-Jan-2024	

Company Remarks	D. Sundaram was appointed as a member of Risk Management Committee effective 14-Jul-2017 and later became the chairperson of the committee effective 21-Apr-2020.
Whether Permanent chairperson appointed	Yes

## d. Nomination and Remuneration Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	D. Sundaram	ID	Chairperson	14-Jul-2017	
2	Michael Nelson Gibbs	ID	Member	21-Apr-2020	
3	Govind Iyer	ID	Member	13-Jan-2023	
4	Nitin Paranjpe	ID	Member	01-Jan-2024	

Company Remarks	D. Sundaram was appointed as a member of Nomination and Remuneration Committee effective 14-Jul-2017 and later became the chairperson of the committee effective 23-Mar-2023
Whether Permanent chairperson appointed	Yes

## e. Corporate Social Responsibility Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Govind lyer	ID	Chairperson	13-Jan-2023	
2	Chitra Nayak	ID	Member	25-Mar-2021	
3	Michael Nelson Gibbs	ID	Member	20-Apr-2023	

Company Remarks	Govind lyer was appointed as a member of Corporate Social Responsibility committee effective 13-Jan-2023 and later became the chairperson of the committee effective 23-Mar-2023.
Whether Permanent chairperson appointed	Yes

## f. Environmental, Social and Governance Committee

Sr.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation
No.					Date
1	Chitra Nayak	ID	Chairperson	14-Apr-2021	
2	Govind lyer	ID	Member	13-Jan-2023	
3	Helene Auriol Potier	ID	Member	17-Jun-2023	

Company Remarks	Chitra Nayak was appointed as a member of Environmental, Social and Governance committee effective 14-Apr-2021	l
	and later became the chairperson of the committee effective 14-Apr-2022	
		l

## III. Meeting of Board of Directors

Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met	Total number of directors as on date of the meeting	Number of Directors present	Number of Independent Directors present
January 11, 2024		Yes	9	9	7
	April 18, 2024	Yes	9	8	7

Company Remarks	The meeting was held over April 17 <sup>th</sup> and 18 <sup>th</sup> .
Maximum gap between any two	97 days
consecutive meetings (in number of days)	

## IV. <u>Meeting of Committees</u>

Name of the Committee	Date(s) of meeting of the committee in the previous quarter	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (Yes/No)	Total number of directors as on date of the meeting	Number of Directors present	Number of independent directors present	No. of members attending the meeting (other than Board of Directors)
Audit Committee	January 11, 2024		Yes	3	3	3	0
Audit Committee	March 12, 2024		Yes	3	3	3	0
Audit Committee		April 18, 2024	Yes	3	3	3	0
Nomination & Remuneration Committee	January 11, 2024		Yes	4	4	4	0
Nomination & Remuneration Committee		April 18, 2024	Yes	4	4	4	0
Stakeholders Relationship Committee	January 9, 2024		Yes	4	4	4	0
Stakeholders Relationship Committee		April 8, 2024	Yes	4	4	4	0
Risk Management Committee	January 9, 2024		Yes	7	7	7	0
Risk Management Committee		April 9, 2024	Yes	7	7	7	0
Corporate Social	January 9, 2024		Yes	3	3	3	0

Responsibility							
Committee							
Corporate		April 10, 2024	Yes	3	3	3	0
Social							
Responsibility							
Committee							
Environmental,	January 9, 2024		Yes	3	3	3	0
Social and							
Governance							
Committee							
Environmental,		April 10, 2024	Yes	3	3	3	0
Social and							
Governance							
Committee							

Company Remarks	Audit Committee meeting and Nomination & Remuneration Committee meeting were held over April 17 <sup>th</sup> and 18 <sup>th</sup> .
Maximum gap between any two consecutive meetings (in number of days) [Only for Audit Committee]	60 days

Details of Cyber Security Incidence				
Whether as per Regulation 27(2) (ba) of SEBI (LODR) Regulations,	No			
2015 there has been cyber security incidents or breaches or loss of				
data or documents during the quarter				
Data of the same of	District the state of the second			
Date of the event	Brief details of the event			
NA	NA			

	Annexure I					
	V. Related Party Transactions					
Sr. No	Subject	Compliance status (Yes/No/NA)				
1	Whether prior approval of audit committee obtained	Yes				
2	Whether shareholder approval obtained for material RPT	NA				
3						

	Annexure 1					
١	VI. Affirmations					
Sr. No.	Subject	Compliance status (Yes/No)				
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes				
2	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes				
3	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.  b. Nomination & remuneration committee	Yes				
4	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.  c. Stakeholders relationship committee	Yes				
5	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.  d. Risk management committee (applicable to the top 1000 listed entities)	Yes				
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes				
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes				
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes				

This report was placed before the Board of Directors in their meeting held on July 18, 2024.

Name : A.G.S Manikantha
Designation : Company Secretary