Approaching value creation Value creation model

Inputs		Process and Strategy	Outputs	Outcomes	Stakeholders
Financial Capital Net assets Consolidated cash and investments	₹88,116 cr ₹39,005 cr	Client offerings Digital Products Platforms	Earnings per share growth	 1.4% Profitable growth Sustained / long-term cash flow 32.1% 	
Intellectual Capital Al Aware employees Industry-leading products, solutions and platforms Startups in our innovation ecosystem	2,50,000+ 108 305	Strategy Strategy Environment Covernance Core solutions Chapter of innovation Co-to-market business units	Artifacts published by the Infosys Knowledge Institute (IKI) Reports published by IKI	 Diversified portfolio of solutions across industry segments Innovation partner to clients Partner of choice for social and environmental solutions for the community 	Investors
Human Capital Total no. of employees Annual average training hours per employ Investments in employee well-being	3,17,240 vee 74.6 ₹1,615 cr			 Infosys has been recognized as a Global Top Employer for the fourth consecutive year by the Top Employers Institute. Best-in-class employee experience and learning Safe and inclusive workplaces 	Employees Suppliers
Natural and Manufactured Capital Highest rated green buildings Share of renewables in our India operation Holistic approach to decarbonizing the val			Reduction in scope 1 and 2 emissions over the BAU scenario Large deal engagements including	 Global leadership: Infosys building among 100 iconic sustainable buildings across G20 countries Productive, safe and healthy workplaces for employees Environmental stewardship beyond our boundary 	Communities
Social and Relationship Capital Global CSR spends Total no. of active clients No. of nearshore / tier-2 locations No. of carbon offset projects	₹577 cr 1,882 27 10	Hi-Tech Manufacturing Life Sciences and Healthcare Financial Services and Insurance Energy, Utilities, Resources and Services Communications, Telecom OEM and Media Retail, Consumer Packaged Goods and Logistics	New client accounts Employees in nearshore / tier-2 locations Rural families continue to benefit from	 Positive impact on the communities in which we operate Trusted partner of choice for all stakeholder groups 	Government / Regulators

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Public Services Others including segments of businesses in India, Japan and China