

## Exhibit to the Board's report pertaining to particulars of employees

Information as per Rule 5 of Chapter XIII, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

Employees drawing a remuneration of ₹ 1.02 crore or above per annum and posted in India

Employee name	Designation	Educational qualification	Age	Experience (in years)	Date of joining	Gross remuneration paid <sup>(1)</sup>	Previous employment
Abhishek Goyal	VP & Delivery Head, ENG	B.Tech, PGD	48	25	Sep 11, 2000	1,39,66,962	Asian Paints (I) Limited, Area Manager
Alok Maheshwari	AVP & Senior Delivery Manager, ADM	BE	50	28	Jan 5, 1998	1,02,23,299	ITI Limited, Manager
Alok Uniyal	VP & Senior Industry Principal, Quality	B.Tech, MBA	53	28	Aug 2, 2004	1,42,63,282	Mphasis Limited, Senior consultant
Amit Madhav Bakre	AVP & Delivery Head, EAS	BE, MMS	51	27	Jun 12, 2000	1,04,84,154	PricewaterhouseCoopers Limited, Consultant
Ammayappan Marimuthu	AVP & Senior Delivery Manager, ADM	BE	48	25	Jan 22, 2001	1,05,91,317	Sony India Limited, System Engineer
Amrita Srikanth	VP & Head – Technical Accounting Group	B.Com, DBM, CA	47	19	Nov 22, 2012	1,30,40,919	Deloitte Haskins & Sells, Manager – Audit & Assurance
Anil Kumar P. N.	VP & Delivery Head, ADM	B.Tech, ME	50	27	Aug 5, 1996	1,42,70,083	Bajaj Auto Limited, Engineer
Anil Pandey	VP & Head – Audit and Assessments, Quality	BE	51	28	Dec 6, 1999	1,24,10,732	Usha India Limited, Assistant Manager
Anoop Kumar	VP & Head - Business Excellence, Quality	BE, PGD	51	30	May 3, 2000	1,26,91,148	Tata Steel Limited, Deputy Manager
Arun Kumar H. R.	SVP & Head, Business Strategy, Planning and Operations	BE	49	27	Nov 7, 1994	2,34,15,879	–
Ashok Bhaskar Hegde	VP & Delivery Head, ADM	BA, MA, MBA, PHD	54	27	Jan 2, 2012	1,10,26,760	Wipro Technologies Limited, Head-FS Business Analyst & Investment Banking
Balaji Sampath	SVP & Segment Head, Marketing	BE, MBA	51	28	Dec 23, 2004	1,69,87,487	Microsoft Corporation Private Limited, Business Manager
Balakrishna D. R.	EVP & Service Offering Head – Energy, Utilities, Communications, Resources and Services, AINAUTO, ADM	BE	50	28	Feb 7, 1994	3,68,05,192	HCL-HP, Customer Engineer – Trainee
Bhaskar Kakuturu	VP & Head – Unit Strategy, Planning and Operations, ADM	B.Tech, PGD	50	29	Dec 13, 1996	1,46,60,560	Hindustan Cables Limited, Engineer
Bhavani Chandrashekhar Jois	AVP & Principal – SOX & Internal Audit	BA (H), ACCA	46	23	Feb 11, 2016	1,06,29,490	Deloitte, Director
Binooj Purayath	AVP & Senior Digital Strategist	BE, MS	46	25	Aug 29, 2002	1,13,18,168	Versant Corporation, Software Development Engineer
Deepak Bhalla	SVP & Global Head, Business Finance and Operations Planning	B.Com, CA	48	26	Jul 19, 2016	3,32,63,475	Infosys BPO, Chief Financial Officer
Deepak Gupta	VP & Delivery Head, ADM	B.Tech	49	26	Aug 26, 1996	1,29,10,762	–

Employee name	Designation	Educational qualification	Age	Experience (in years)	Date of joining	Gross remuneration paid <sup>(1)</sup>	Previous employment
Deepak Padaki	EVP & Group Head – Corporate Strategy and Chief Risk Officer	BE	51	30	Aug 10, 1992	5,11,41,579	–
Dhiraj Sethi	AVP & Head, Corporate Accounting Group	B.Com (H), CA, CS	46	23	May 19, 2014	1,08,55,208	Tata Teleservices Limited, Head-Revenue Management & Pricing
Dinesh R.	EVP & Co-Head, Delivery	BE	53	32	Oct 1, 1990	4,47,51,948	–
Gautam Khanna	VP & General Manager, IP Deployment and Commercialization	B.Tech, PGD	48	25	Jun 8, 1998	1,26,45,656	Reliance India Limited, Graduate Engineer Trainee
Gopalakrishnan Ramachandran	AVP & Head Business Finance – Service Lines	B.Com, CA	40	18	May 19, 2008	1,08,15,203	Galfar Engineering, Manager
Gopikrishnan Konnanath	SVP & Service Offering Head, ENG	BE	51	28	Nov 7, 1994	2,45,04,598	BPL Systems & Projects Limited, Trainee Engineer
Inder Neel Dua	Partner – Business Consulting	B.Tech, PGD, MBA	46	20	Dec 1, 2011	1,52,92,673	Infosys Consulting, Principal – Business Consulting
Indranil Mukherjee	SVP & Service Offering Head, EAS	AMIETE	51	28	Dec 4, 1995	2,41,38,168	Chipsoft Technologies, Customer Support Engineer
Ishwar C. Halalli	VP & Delivery Head – Infrastructure Management Services, CIS	BE, M.Tech	59	36	Jan 19, 1996	1,47,59,303	AT&T SSSL, Manager – Technical
Jayan Sen	AVP & Senior Business Manager – Learning, ETA	BS, MS, PHD	49	23	Feb 28, 2011	1,23,22,163	BNSF Railway Company, Director – Talent Management & OD
Jayesh Sanghrajka	EVP & Deputy Chief Financial Officer	B.Com, CA, ICWA	48	24	Dec 24, 2012	4,70,02,624	MU Sigma, VP – Finance
Jinu Kurien Koshy	AVP & Senior Industry Principal, ADM	B.Tech	51	30	Feb 6, 2017	1,15,31,624	Wipro Technologies Limited, General Manager
Joy Prakash Somani	Associate Partner – Business Consulting	B.Tech, PGDBM	49	27	Oct 1, 2011	1,16,62,207	Tata Steel Limited, Deputy Manager
Jyoti Pawar	SVP & Deputy General Counsel	BA, LLB	55	28	Nov 9, 2017	3,35,57,673	Jyoti Pawar Associates, Founding Partner
Karthikeyan Neelakandan	VP & Sales Head, INDIA	BE, MS	52	29	Dec 4, 2000	1,31,74,757	D.S.M Computech Private Limited, CEO & MD
Karthikeyan T.	AVP & Delivery Head, CIS	BE	49	28	Feb 17, 1999	1,18,09,534	BPL Limited, Senior Customer Support Engineer
Keerthana Mainkar	AVP & Group Manager – Enterprise Risk Management	B.Com, CA	46	24	Feb 23, 2004	1,17,45,033	PricewaterhouseCoopers Limited, Assistant Manager
Koushik R. N.	EVP & Group Head – Procurement & Global Immigration	B.Sc	53	32	May 2, 1991	4,92,53,689	Frazer Techno Circuits Limited, Marketing Executive
Krishnamurthy Shankar	EVP & Group Head – Human Resources and Infosys Leadership Institute	BA, PGD	59	38	Oct 26, 2015	7,06,86,542	Philips India, Head of HR
Krishnan Subramanian	VP & Delivery Head, ADM	B.Tech	49	27	Jun 26, 1995	1,37,83,859	–
Lakshmi Narasimha Rao Gunda	VP & Group Leader – Unit Strategy, Planning and Operations, EAS	B.Tech, M.Tech	52	27	Feb 13, 1995	1,22,27,760	–

Employee name	Designation	Educational qualification	Age	Experience (in years)	Date of joining	Gross remuneration paid <sup>(1)</sup>	Previous employment
Mahesh Kamath P.	AVP & Delivery Head, ADM	BE	53	31	May 8, 1995	1,19,96,005	Aptech Computer Education, Teaching
Manas Kumar Sarkar	VP & Delivery Head, EAS	B.Tech (H)	48	26	Jun 24, 1996	1,33,57,982	–
Manikantha A G S	VP & Company Secretary	B.Com, ACS	42	18	Jun 22, 2015	1,42,18,151	Infosys BPM Limited, Company Secretary
Manishi Sharma	Program Manager, ADM	BE, MBA	47	26	Dec 31, 2018	1,03,98,803	Verizon India, Delivery Head
Mayank Manot	VP & Principal – International Taxation	B.Com, CA	44	22	Jul 17, 2000	1,32,49,863	PricewaterhouseCoopers Limited, Junior Officer
Mohammed Rafee Tarafdar	SVP & Chief Technology Officer, Strategic Technology Group	BE	47	25	Jul 12, 2004	2,04,82,662	Virtusa, Associate Technical Architect
Mritunjay Kumar Singh	SVP & Service Offering Head, Global Delivery	B.Tech	50	29	Apr 22, 2019	2,12,36,265	Axiscades Limited, CEO
Murali Vasudevan	AVP & Practice Manager, DNA	MMS	54	33	Apr 1, 2003	1,14,12,722	Differentiated Software Solutions Private Limited, Director
Nabarun Roy	SVP & Group Head, Quality	B.Tech	50	28	Aug 29, 1994	2,67,72,415	–
Nandini S.	SVP & Group Head – Organization Development	BE (H), MSC (H), PHD	48	22	Jun 1, 2009	2,41,80,592	Infosys BPO, PR – Group Manager
Nanjappa Bottolanda Somanna	SVP & Group Head – Employee Relations	B.Com, MBA	43	20	Mar 24, 2003	1,92,41,612	Infosys Technologies Limited, Consultant
Narahari Govindaraju	VP & Delivery Head, ADM	BE, ME	50	27	Dec 11, 2000	1,34,86,047	TCS, ITA
Narendra Murari Sonawane	VP & Head, INFOSYSIT	BE, PGDIM	56	34	Apr 25, 1997	1,46,19,837	MSEB, General Engineering
Naresh Balaram Choudhary	VP & Head – Reuse and Tools, Quality	BE	46	25	Jun 5, 2000	1,16,30,761	The Arvind Mills Limited, Manufacturing Manager
Naresh Nath Kumar Duddu	AVP & Principal – IP Deployment and Commercialization	B.Tech	49	28	Jun 27, 1994	1,09,78,071	–
Narsimha Rao Mannepalli	EVP & Head Global Services, CIS	BE, PGDBM	54	32	Jan 29, 2001	5,12,90,529	Ramco Systems, Project Director - E-Commerce Solutions
Naveen Dagani	VP & Delivery Head, ADM	B.Tech	47	25	Sep 3, 2001	1,10,13,382	Satyam Computer Services Limited, Systems Analyst
Niladri Prasad Mishra	VP & Head – Global Infrastructure, Facilities	B.Com, CA	50	28	Apr 9, 1997	1,31,65,548	Fauna International, Manager
Nilanjan Roy	EVP & Chief Financial Officer	B.Com (H), CA	55	31	Mar 1, 2019	8,81,84,931	Bharti Airtel Limited, Global Chief Financial Officer
Nimesh Kocheta	VP & Group Manager – Client Services, CMT	BE	45	25	Jan 20, 2003	1,83,16,445	Infodesk Manipal Limited, Project Leader
Niranjan V. S.	VP & Service Offering Head, IVSU	BE	51	29	Feb 13, 1995	1,22,47,117	Siemens Limited, Executive
Nitesh Rajesh Aggarwal	VP & Group Manager – Sales Effectiveness, Financial Services, Health, Insurance and Life Science	BE, PGDM	41	17	Jun 15, 2015	1,36,80,877	Genpact, Assistant Vice President

Employee name	Designation	Educational qualification	Age	Experience (in years)	Date of joining	Gross remuneration paid <sup>(1)</sup>	Previous employment
Prabhat Kumar Das	VP & Delivery Head, ADM	BE	49	28	Jun 28, 2004	1,09,87,107	Softprojex Inc., Director – Project
Prakash P.	AVP & Principal – Corporate Taxation	B.Com, CA	52	23	Jan 24, 2011	1,18,74,316	PricewaterhouseCoopers Limited, Senior Manager
Pravin Vyanktesh Kulkarni	VP & Delivery Head, EAS	BE, MBA	51	30	Jan 4, 2007	1,68,14,497	Wipro Technologies Limited, General Manager
Prince Thomas	AVP & Delivery Head, Digital Experience	B.Tech	50	27	Jul 20, 2018	1,03,43,694	Infosys Limited, Associate Vice President
Purushotham Bhandarkar	AVP & Delivery Head, ADM	BE	52	30	Feb 13, 1995	1,14,31,228	Kirloskar Electricals, Engineer
Radhakrishna S.	VP & Practice Manager – IT Services, INFOSYSIT	BE	51	28	Jul 12, 1999	1,07,37,274	Microtech Software & Consultants Limited, Regional Manager
Raghu Boddupally	VP & Delivery Head – Oracle, EAS	BE, MS	47	27	Jan 20, 2003	1,17,41,280	Trivium India, Team Leader
Rajeev Ranjan	EVP & Service Offering Head – Manufacturing, India & Japan Business Units, ADM	B.Tech, MBA	49	26	Aug 16, 1999	2,37,68,047	Nexgen Information Solutions, Associate Consultant
Rajesh Subbarao	Partner – Business Consulting	M.Sc Tech, PGD	50	27	Oct 1, 2011	1,69,80,306	Infosys Consulting, Senior Principal – Business Consulting
Rajesh Thampy	VP & Head, Communication Design	B.Sc	49	28	Apr 22, 1996	1,20,51,542	Enigma, Developer
Rajesh Varrier	SVP & Service Offering Head, Digital Experience & Microsoft business	Post grad. BSc (Tech)	52	26	Apr 26, 2018	2,64,04,189	Birla Sun Life Insurance, EVP CIO
Rajkumar R.	VP & Practice Manager – IT Services, INFOSYSIT	BE, M.Tech	47	26	Jul 20, 1998	1,25,39,970	Crompton Greaves Limited, Network Engineer
Rajneesh Malviya	SVP & Service Offering Head, ADM	B.Tech	51	28	Jun 27, 1994	2,01,84,728	–
Rakesh Mohan Pandey	AVP & Group Leader – Unit Strategy, Planning and Operations, Global Delivery	BE, PGDBA	46	23	Feb 22, 1999	1,14,34,749	–
Ramesh Amancharla	SVP & Head – Talent Planning and Deployment, Global Delivery	B.Tech	48	26	Oct 14, 1996	1,65,89,523	SAIL, Management Trainee
Ravi Kiran Kuchibhotla	SVP & Senior Group Manager, Unit Strategy, Planning and Operations	B.Sc, CA	53	30	May 3, 2010	1,53,00,594	Sieera Atlantic, Director – Enterprise Applications
Renganathan V. R.	VP & Delivery Head, INDIA	BE	52	32	Jun 18, 1990	1,79,13,507	–
Richard Lobo	EVP & Head HR – Infosys Limited	BE, PGD	50	27	Dec 11, 2000	4,83,85,606	Godrej & Boyce Manufacturing Company, Assistant Manager
Rohit P.	AVP & Delivery Head, ENG	BE	49	27	Aug 28, 1995	1,04,26,291	L&T Limited, Trainee
Sachin Ashok Zute	VP & Head of Business Finance, Industry Segments	B.Com, MMS	44	22	Jul 16, 2015	1,88,72,385	Wipro Technologies Limited, General Manager
Saju Sankarankutty	VP & Unit Technology Officer, CIS	B.Tech	48	25	Jul 19, 2018	1,52,28,012	UST Global, CTO- Global Head Of Cloud
Saket Singh	VP & Delivery Head, CIS	BE	50	28	Dec 29, 1997	1,19,67,950	L&T Limited, Engineer

Employee name	Designation	Educational qualification	Age	Experience (in years)	Date of joining	Gross remuneration paid <sup>(1)</sup>	Previous employment
Samrat Chaudhuri	VP – Office of the CEO	B.Com, CA	45	20	Dec 15, 2014	1,25,86,071	Wipro Technologies Limited, Senior Business Finance Manager
Sandeep Mahindroo	SVP & Financial Controller and Head – Investor Relations	B.Com (H), CA	45	22	Jul 17, 2000	1,72,52,659	Raymond Limited, Management Trainee – Corp Finance
Sanjay Sahay	AVP & Senior Principal – Marketing Manager	BA (H), MBA	50	22	Apr 11, 2016	1,17,05,583	GEP, Senior Director Marketing
Santosh Panpaliya	VP & Head – Human Resource Development, Units	BE, PGD	48	25	Apr 3, 2000	1,39,94,125	TELCO, Senior Officer
Satheesha B. N.	VP & Senior Business Manager – Learning, ETA	BE	50	29	May 10, 1993	1,49,60,124	–
Satish G.	AVP & Delivery Head, ADM	BE	50	27	Feb 13, 1995	1,24,52,489	–
Satish H. C.	EVP & Co-Head, Delivery	BE	50	28	May 2, 1994	7,59,46,444	–
Shaji Mathew	EVP & Service Offering Head, Financial Services, Health, Insurance and Life Science	B.Tech	51	30	Jun 22, 1992	3,23,39,633	Mukand Limited
Shambhulingayya Aralemath	AVP & Principal Technology Architect, Cyber Security	DECE, MBA	51	30	Sep 7, 2015	1,18,10,677	Dimension Data India Private Limited, DGM
Shamita Chatterjee	SVP & Group Head – Compensation & Benefits and HR Compliance	BA (H), MBA	52	28	Dec 1, 2011	3,67,40,622	Mercer Consulting Limited, Market Business Leader – South Asia
Sharmistha Adhya	VP & Group Head – HR Shared Services and Digital Transformation	B.Tech (H)	49	25	Mar 22, 2010	1,56,15,230	Infosys Technologies Limited, Delivery Manager
Shishank Gupta	SVP & Service Offering Head, CIS	PGPEM	46	25	Jan 6, 1997	2,14,16,606	–
Shripad N. Shanbhag	AVP & Delivery Head, CIS	B.Tech	52	30	Mar 21, 1992	1,05,49,119	–
Shveta Arora	SVP & Service Offering Head, Global Delivery	BE, PGD	49	26	Feb 7, 2000	2,18,33,079	A. T. Kearney, Associate
Shyam Kumar Doddavula	VP & Principal Product Architect, Global Delivery	B.Tech, MS	46	25	Dec 17, 2001	1,35,64,537	Aztec Software & Tech. Services Limited, Technical Leader
Sreekumar Sreedharan	VP & Delivery Head, EAS	B.Tech, MBA	53	31	Jul 29, 2002	1,09,62,297	Satyam Computer Services Limited, Senior Consultant
Srinivas Poosarla	SVP & Head – Privacy & Data Protection	B.Tech, PGD(CLCF)	55	34	Sep 21, 1998	1,89,04,398	Tata Steel Limited, Manager
Subhashis Nath	AVP & Delivery Head, DNA	BE, PGDBM	49	26	Nov 2, 2015	1,09,36,700	Manthan Software Services Limited, SVP & Head – Business Advisory Services
Sudhir Ramnath	VP & Head – Facilities	B.Sc	51	28	Mar 15, 1999	1,08,28,333	BPL Limited, Assistant Administrative Officer & Guest Relations Executive
Sumit Virmani	EVP & Head – Marketing	B.Com, MBA	47	26	May 6, 2004	2,92,74,709	Polaris Software Lab Limited, AVP – Marketing

Employee name	Designation	Educational qualification	Age	Experience (in years)	Date of joining	Gross remuneration paid <sup>(1)</sup>	Previous employment
Sunil Kumar Dhareshwar	SVP & Global Head – Taxation and Corporate Accounting	B.Com, CA	46	26	Sep 10, 2013	3,92,20,835	21st Century Fox (ASIA) Limited, Head Of Tax, Asia
Suresh Kumar Meda	AVP & Delivery Head, ADM	BE, PGDBA	49	26	Aug 3, 2017	1,19,75,977	Spire Technologies Private Limited, VP
Suryanarayanan M. S.	AVP & Senior Delivery Manager, IVSU	B.Sc, MCA	49	26	Aug 2, 1999	1,32,16,469	Aviation Software Development Consultancy (I) Limited, Systems Engineer
Sushanth Michael Tharappan	SVP & Head – Leadership Development, ILI	MBA	47	25	Jan 1, 2019	2,82,85,534	EdgeVerve Systems Limited, Chief People Officer
Sushil Kumar	VP & Delivery Head, ADM	BE, PGD	47	27	Jun 26, 1995	1,26,73,429	–
Tarang Puranik	SVP & Service Offering Head, CIS	BE	50	29	Nov 18, 2015	2,45,24,234	Infosys Consulting, Director & Chief Operating Officer
Thirumala Arohi	SVP & Head, ETA	B.Tech	49	27	Aug 25, 1997	1,94,29,382	K.T.P.S, General Engineering
Varadharaj Venkataraman	VP & Senior Geo Lead – Talent Acquisition	MSc (H), MMS	46	23	Oct 21, 2002	1,17,87,115	Draft Worldwide India Private Limited, Account Supervisor
Vasudev Kamath	VP & Head – Delivery Risk Management	B.Tech	48	26	Feb 5, 1996	1,14,54,546	–
Venkat Narayan S.	VP & Senior Principal Technology Architect, INDIA	BE	49	28	Jun 27, 1994	1,54,89,694	–
Venkata Ramana Reddy Gunna	VP & Head - Unit Strategy, Planning and Operations	B.Tech, MBA	53	29	Aug 31, 2015	1,27,70,487	Mindtree Limited, Head Talent Management
Venkataragavan Krishnamachari Salabogum	AVP & Senior Industry Principal, CIS	M.Sc, AdvDip in Mktg	55	33	Nov 3, 2016	1,08,26,910	NIIT Technologies Private Limited, SVP
Vibhuti Kumar Dubey	SVP & Service Offering Head, EAS	BE, PGD	57	33	Apr 1, 2002	2,39,73,685	HCL, Business Development Manager
Vijayeendra S. Purohit	SVP & Head – INFOSYSIT	BE	54	32	Apr 8, 1996	1,51,54,620	The Printers (Mysore) Limited, Senior Executive
Vinayak A. Hegde	AVP & Delivery Head, EAS	BE	47	25	Nov 20, 1996	1,11,13,578	-
Vinayak Prabhakar Hegde	VP & Delivery Head, IVSU	BE	49	29	Mar 5, 2007	1,39,53,976	Wipro Technologies Limited, Delivery Manager
Vishal Salvi	SVP & Chief Information Security Officer	BE, MBA	50	29	Aug 9, 2016	3,64,76,122	PricewaterhouseCoopers Limited, Partner - Cybersecurity
Vivek Nagpal	AVP & Senior Delivery Manager, EAS	B.Com (H), CA	51	27	Apr 4, 2005	1,05,26,444	I-Flex Solutions Limited, Consultant
Yogesh Goel	VP & Group Head, Ethics and Compliance	B.Com (H), LLB, ACS, PGDBM	49	24	Jan 4, 2018	1,87,61,609	SAP India Private Limited, Lead Senior Legal Counsel
Yogesh S. Kulkarni	AVP & Senior Delivery Manager, ADM	BE	49	27	Aug 5, 1996	1,10,19,107	Bajaj Auto Limited, General Engineering

Notes: A significant part of the increase in remuneration of the above-mentioned employees in fiscal 2022 compared to fiscal 2021 is on account of the increase in perquisite value of stock incentives granted in previous years which was exercised during the year and on account of increase in performance bonus. The increase in perquisite value includes the impact of share price increase.

The aforementioned employees have / had permanent employment contracts with the Company.

The above table is based on payouts made during the year.

The above table does not include the details of remuneration drawn by the top 10 employees as their details are provided in Annexure 3 to the Board's report.

Employees mentioned above are neither relatives of any directors of the Company, nor hold 2% or more of the paid-up equity share capital of the Company as per Clause (iii) of sub-rule (2) of Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

<sup>(1)</sup> Remuneration includes fixed pay, variable pay, retiral benefits and the perquisite value of stock incentives exercised during the period, determined in accordance with the provisions of the Income-tax Act, 1961. Accordingly, the value of stock incentives granted during the period is not included.

### Employed for part of the year with an average salary above ₹ 8.5 lakh per month posted in India

Employee name	Designation	Educational qualification	Age	Experience (in years)	Date of joining	Date of leaving	Gross remuneration paid <sup>(1)</sup>	Previous employment and designation
Atul Sahgal	VP & Senior Geo Lead – Talent Acquisition	BE	46	22	Dec 23, 2002	Sep 30, 2021	77,28,251	Zensar Technologies Limited, Executive – Recruitment
Bhasker Subramanian	Senior Industry Principal, INDIA	B.Com, M.Com, MBA	59	35	Dec 31, 2012	Apr 14, 2021	9,97,709	NISG, Senior Consultant
Binod Rangadore Hampapur	EVP & Global Head - Talent & Technology Operations	BE	59	35	Jul 1, 2013	May 31, 2021	9,74,89,138	Infosys Limited, SVP – Corporate Relations
Harish Srinivas Gudi	Partner – Business Consulting	BE	49	26	Jul 8, 2010	May 28, 2021	49,75,303	MU Sigma, Senior Vice President
Hasit G. Trivedi	AVP & Delivery Head, AINAUTO	BE	48	26	Apr 28, 1997	May 24, 2021	39,78,158	Global Tele Systems, Member – Strategic Planning
Jayaram Balasubrahmanyam	AVP & Senior Delivery Manager, ENG	BE, M.Tech	57	23	Jan 1, 2021	Jun 11, 2021	33,31,431	Rolls Royce, Head Of Engineering – India
John Premkumar R.	AVP & Delivery Head, Digital Experience	BE	48	27	Dec 9, 1996	Jul 15, 2021	46,12,884	L&T Limited, Electrical Engineer
Naveen Kumar L.	AVP & Practice Manager, MSP	BE, M.Tech	49	24	Apr 28, 1997	Oct 12, 2021	79,46,590	–
Pandiya Kumar Rajamony	VP & Delivery Head, CIS	BE	50	26	Oct 17, 2016	Aug 13, 2021	65,57,283	L&T Limited, Vice President
Pankaj Shamlal Agrawal	Delivery Manager, IVSU	BE	43	20	Feb 5, 2001	Apr 1, 2021	9,40,206	–
Paramendra Tiwary	Senior Delivery Manager, ADM	B.Sc (Engg), M.Tech	48	22	Sep 21, 2018	May 4, 2021	12,45,937	HLL Biotech Limited, DGM IT Head
Payal Rai	AVP & Practice Manager, EAS	BE	49	26	Nov 27, 1995	Jul 5, 2021	37,17,862	–
Raghupathi N. Cavale	SVP & Strategic Business Practice Head, India	BE, MS	60	37	Dec 13, 1999	Sep 9, 2021	1,83,30,589	PricewaterhouseCoopers Limited, Principal Consultant
Ravinder Singh	Senior Industry Principal, ADM	B.Tech	46	24	Sep 10, 2015	Apr 16, 2021	9,65,961	Oracle, Consulting Practice – Director
Satish Grampurohit	AVP & Delivery Head, ADM	BE, PGPEM	48	26	Aug 28, 1995	Apr 20, 2021	33,55,683	–
Shashidhar Bommavara Ramakrishnaiah	AVP & Delivery Head, DNA	BE	51	28	Nov 2, 2015	Aug 27, 2021	51,95,330	Wipro Technologies Limited, GH Function Practice

Employee name	Designation	Educational qualification	Age	Experience (in years)	Date of joining	Date of leaving	Gross remuneration paid <sup>(1)</sup>	Previous employment and designation
Suman Mukhopadhyay	AVP & Senior Principal Technology Architect, STG	BE	53	35	Jan 18, 2022	–	31,80,892	Edgeverve Systems Limited, Senior Director
Sundaram Ganapathy	VP & Delivery Head, DNA	M.Sc Tech, PGDM	50	24	Mar 9, 2015	Feb 4, 2022	1,15,45,168	Omnition Analytics, Director
Venugopal Gopinadhanpillai	AVP & Senior Industry Principal, ADM	BE, PGDM	53	27	Mar 17, 2022	–	11,83,467	Bosch Global Software Technologies Private Limited, General Manager
Vijai Ganesh Bangalore Sridharamoorthi	AVP & Practice Manager, DNA	B.Sc, MS	47	25	Jun 16, 2008	Oct 22, 2021	64,16,165	Honeywell, Program Manager

Note: The above table is based on payouts made during the year. The aforementioned employees have / had permanent employment contracts with the Company.

<sup>(1)</sup> Remuneration includes fixed pay, variable pay, retiral benefits and the perquisite value of stock incentives exercised during the period, determined in accordance with the provisions of the Income-tax Act, 1961. Accordingly, the value of stock incentives granted during the period is not included.

## Legend

### Designations at Infosys

EVP	Executive Vice President
SVP	Senior Vice President
VP	Vice President
AVP	Associate Vice President

### Units at Infosys

AINAUTO	Artificial Intelligence & Automation
ADM	Application Development and Maintenance
CIS	Cloud and Infrastructure Services
CMT	Communications, Media and Technology
DNA	Data and Analytics
EAS	Enterprise Application Services
ENG	Engineering Services
ETA	Education Training and Assessment
ILI	Infosys Leadership Institute
INDIA	India Unit
INFOSYSIT	Information Systems and Computers and Communication Devices
IVSU	Independent Validation Solutions