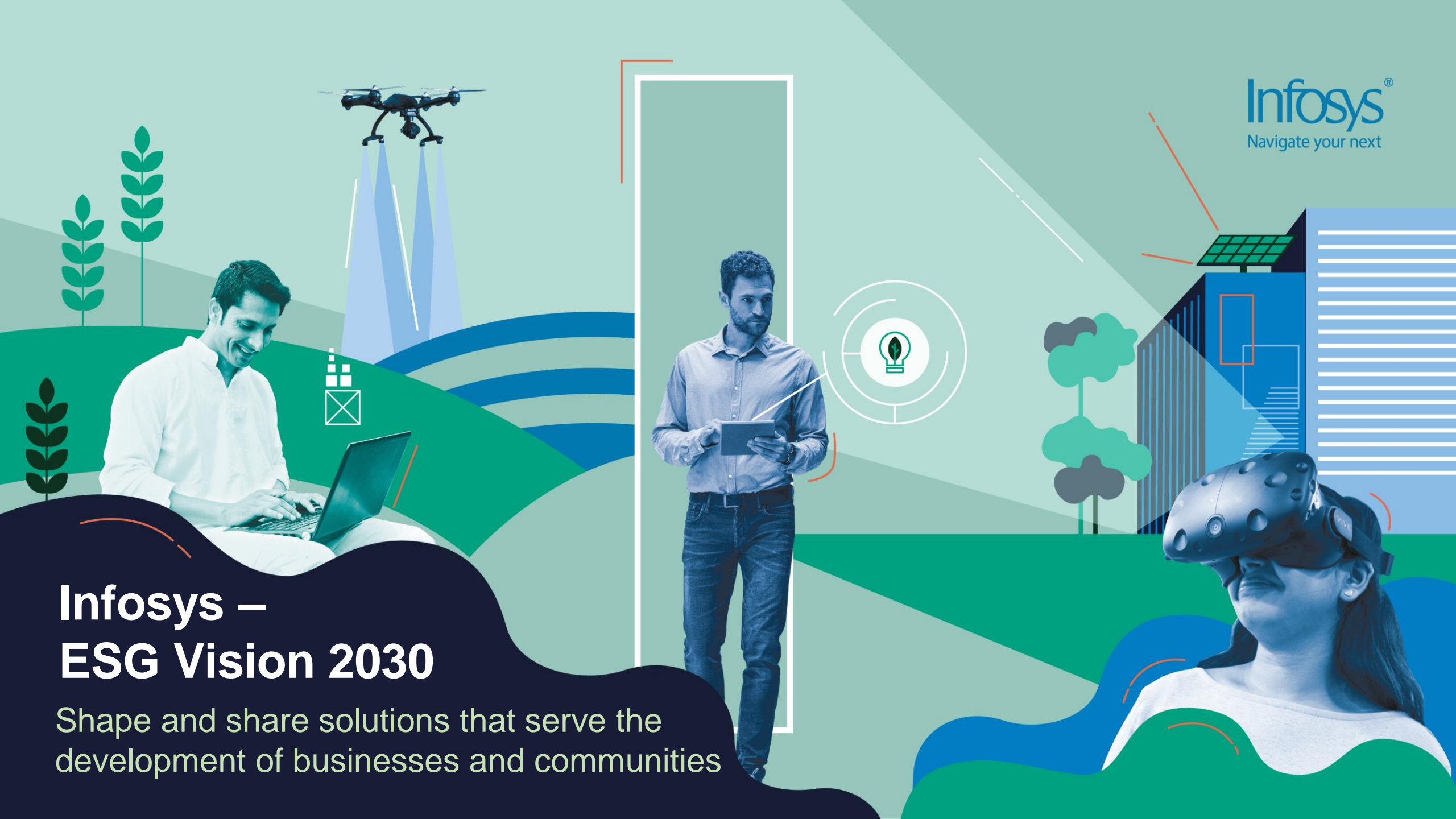


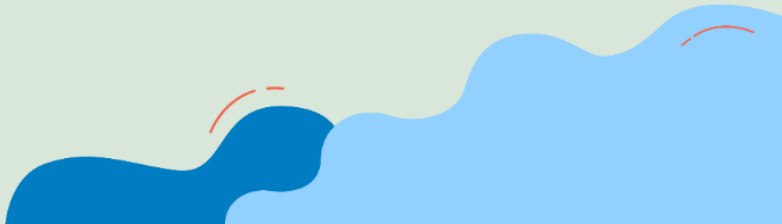
Infosys – ESG Vision 2030

Shape and share solutions that serve the
development of businesses and communities



Safe harbor

Certain statements in this presentation concerning our future growth prospects, financial expectations and plans for navigating the COVID-19 impact on our employees, clients and stakeholders are forward-looking statements intended to qualify for the 'safe harbor' under the Private Securities Litigation Reform Act of 1995, which involve a number of risks and uncertainties that could cause actual results to differ materially from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding COVID-19 and the effects of government and other measures seeking to contain its spread, risks related to an economic downturn or recession in India, the United States and other countries around the world, changes in political, business, and economic conditions, fluctuations in earnings, fluctuations in foreign exchange rates, our ability to manage growth, intense competition in IT services including those factors which may affect our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, industry segment concentration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks or system failures, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which Infosys has made strategic investments, withdrawal or expiration of governmental fiscal incentives, political instability and regional conflicts, legal restrictions on raising capital or acquiring companies outside India, unauthorized use of our intellectual property and general economic conditions affecting our industry and the outcome of pending litigation and government investigation. Additional risks that could affect our future operating results are more fully described in our United States Securities and Exchange Commission filings including our Annual Report on Form 20-F for the fiscal year ended March 31, 2020. These filings are available at www.sec.gov. Infosys may, from time to time, make additional written and oral forward-looking statements, including statements contained in the Company's filings with the Securities and Exchange Commission and our reports to shareholders. The Company does not undertake to update any forward-looking statements that may be made from time to time by or on behalf of the Company unless it is required by law.



Being a Live Enterprise

Being Resilient and Responsible rests on 5 key pillars



**Being a partner
to clients**



**Being a
people
company**



**Being a
corporate
citizen**



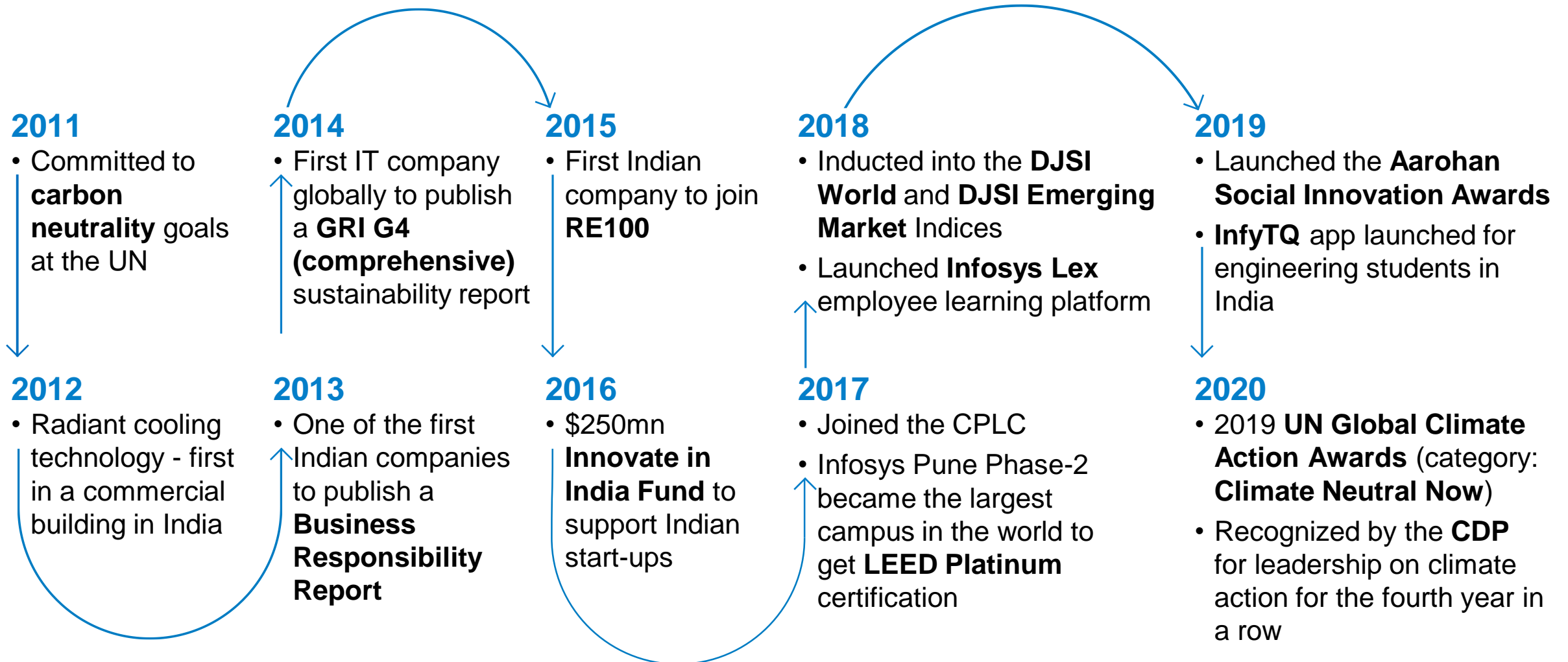
**Being an
environmental
steward**



**Being an ethically
strong
organization**



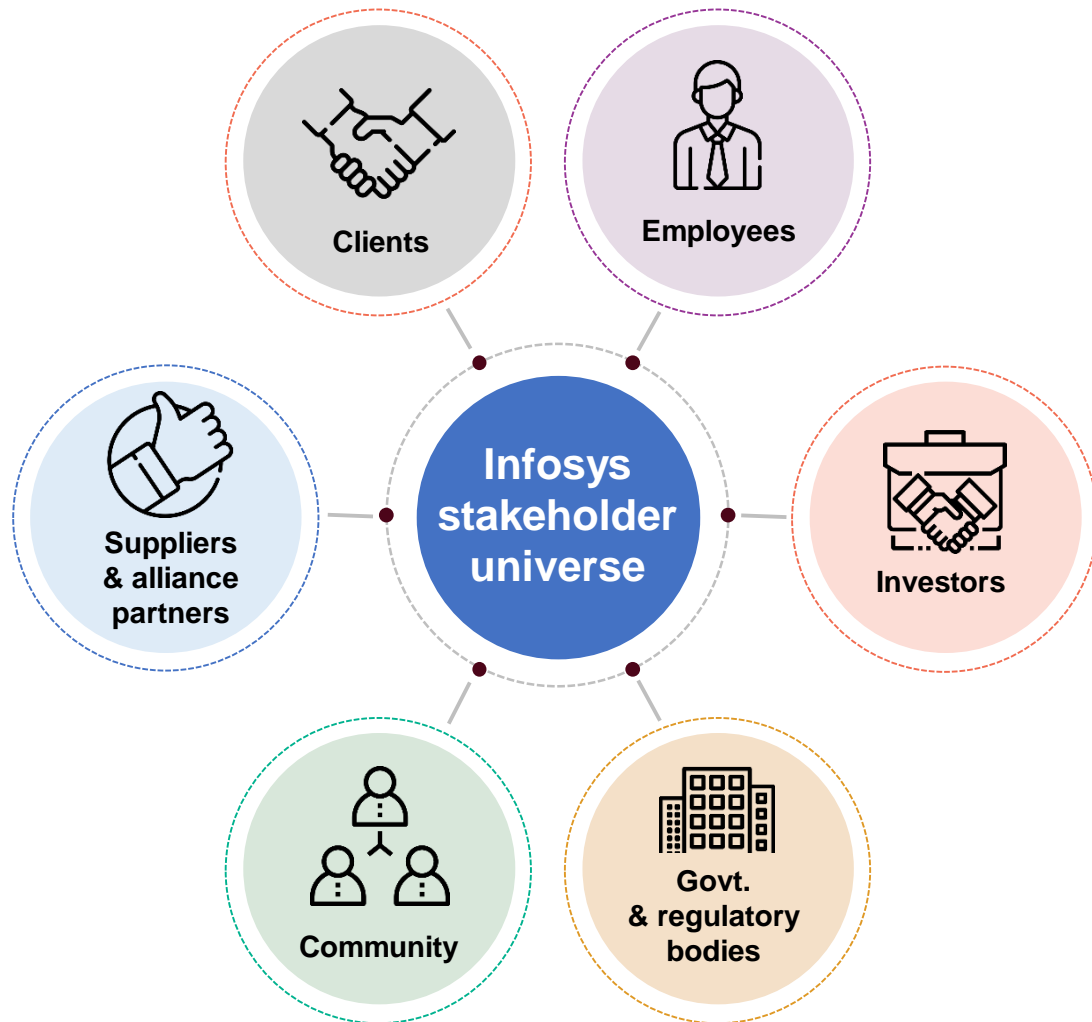
Sustainability is a continuous journey



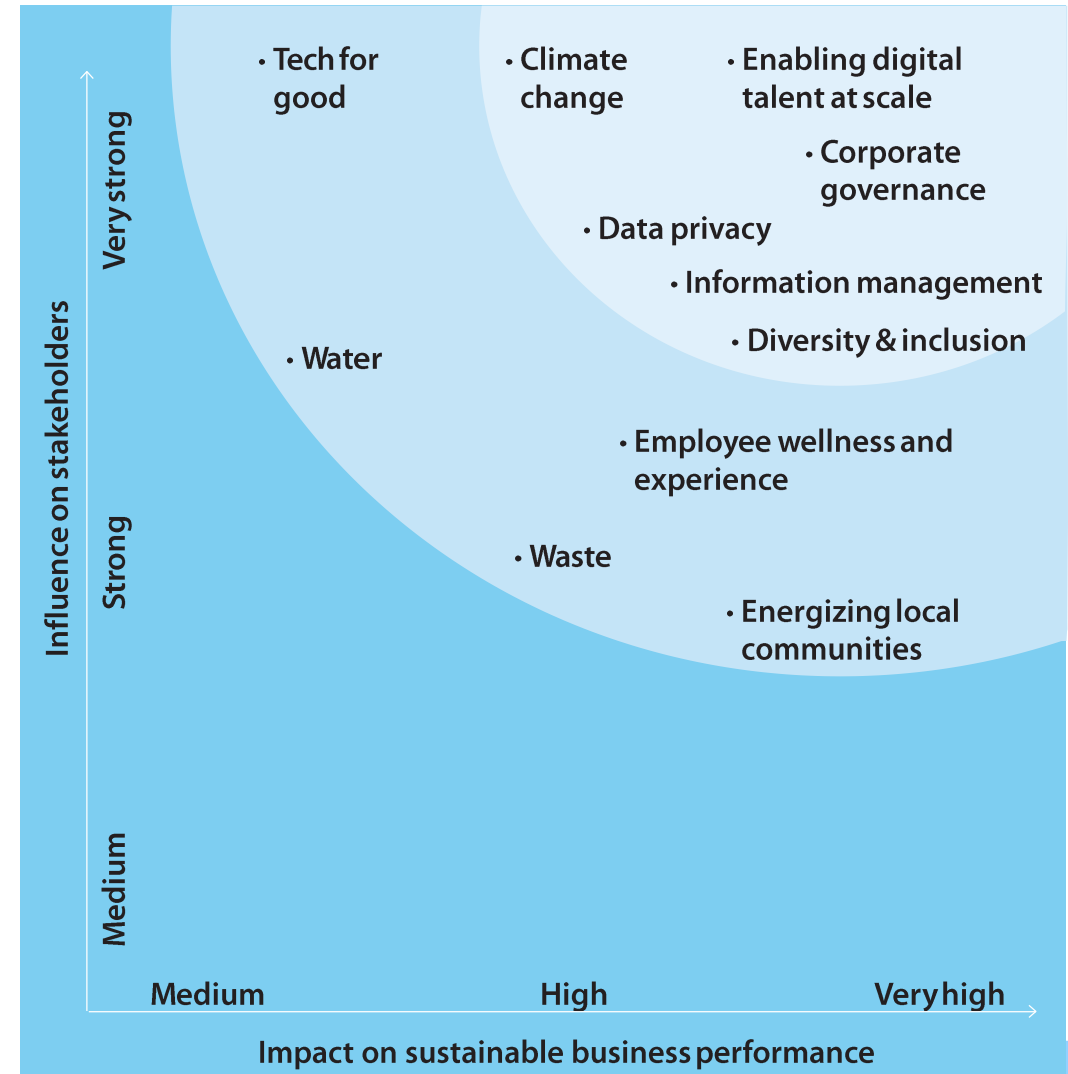
UN: United Nations; GRI: Global Reporting Initiative; RE100: A global platform for major companies committed to 100% renewable power; CPLC: Carbon Pricing Leadership Coalition; LEED: Leadership in Energy and Environmental Design; DJSI: Dow Jones Sustainability Indices; CDP: formerly Carbon Disclosure Project

...and a shared priority for us

We engage with our stakeholders round the year to determine the issues material to our performance



Materiality Matrix





Being a partner to clients



Accelerating their digital innovation journey

INITIATIVES

Infosys Innovation Framework



8

Innovation Hubs across US and EU

9

Global digital studios

5G

lab at Melbourne



ORGANIC
(Thought Leadership)



ACCELERATOR
(Amplify & Scale)



INORGANIC
(Nurture & Invest)

PRODUCT & PLATFORM
Innovation related products, services and solutions

iCETS
Infosys Center for Emerging Technological Solutions

IP & THOUGHT LEADERSHIP
Power innovation with clients

BE THE NAVIGATOR
Democratizing the culture of innovation

PROCESS INNOVATION
Reimagining processes using AI & Automation

HACKATHONS
Solve complex challenges & business problems

PARTNERSHIPS
Collaborations for research & innovation

AWARDS
Honoring research and innovation

START-UP ECOSYSTEM
Engage with ecosystem, build network of startups, funding

Ensuring data privacy and information security

INITIATIVES



Strengthening a Culture of privacy & security



Privacy by design



Minimizing security risks – maximizing visibility to the security threat, impact and resolution

HIGHLIGHTS



Among the first companies globally to be certified with **ISO 27701** standard



Shaping national and global standards on data privacy



Cybersecurity experts



Global Cyber defense centers



Being a people company



Creating a diverse, inclusive and equitable workplace

INITIATIVES



Women in Technology



Return to Work program



Strengthening awareness



Building accessible workplaces

HIGHLIGHTS

Infosys is signatory to the UN Women's Empowerment Principles



89%

Women returned to work post maternity leave

37.9%

Women in a **240K+** global employee base

Employees from **144** Nationalities



Signatory to UN Free & Equal



8

Global and Regional Empowered Employee Resource Groups

Making sure careers never stand still

INITIATIVES



Infosys Career Mosaic

'Personalised' paths to transition to new roles



Infosys Lex

Digital learning platform – enabling learning access anywhere, from any device, at any time



Infosys Knowledge Institute

Helping industry through thought leadership



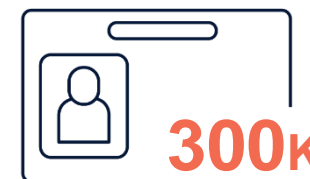
InStep

Flagship global internship program – running for over 20 years

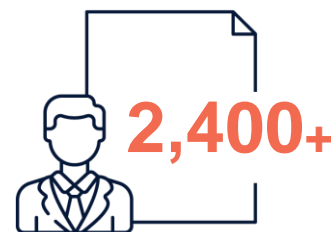
HIGHLIGHTS



Courses availed through Infosys Lex



Lifetime users on Infosys Lex



Interns from top global universities



Instep ranked world #1 internship program 3 years in a row



Being a corporate citizen



Investing in the future of communities

INITIATIVES



Infosys Foundation

Contributing to social welfare through healthcare, education, food and nutrition, rural development, art & culture and destitute care



Infosys Science Foundation

Endeavoring to elevate the prestige of science and research in India and inspire young Indians to choose a vocation in research, through the Infosys Prize

HIGHLIGHTS



Investing >\$50mn annually on community projects

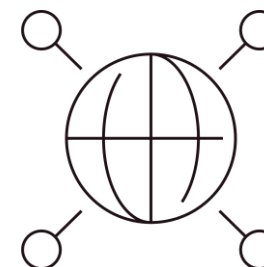


Reskill & Restart

Employment-focused skilling effort launched in the US



Scientists honoured till date with the Infosys Prize, each carrying a gold medal, a citation and a purse of \$100K



National Digital Literacy Mission

>18,000 people from rural communities enabled with digital skills

Collaborating to improve access to quality education

INITIATIVES

Campus Connect

Enhancing employability of engineering students. **InfyTQ** Infosys' online learning platform imparting technical and behavioral skills training to engineering students

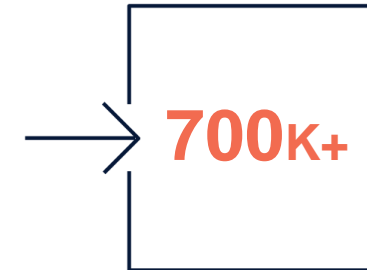
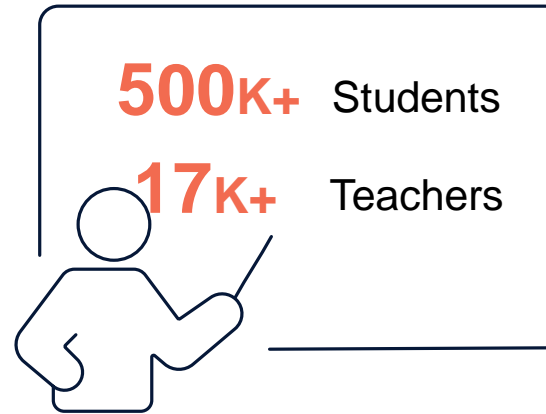
Infosys Foundation USA

Promoting computer science and Maker education to K-12 students and teachers in the US

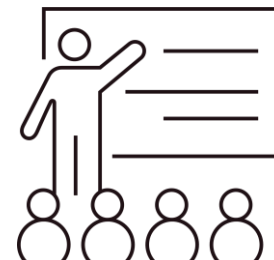
Catch them young

Opening up the world of IT to promising students from urban schools

HIGHLIGHTS



Students signed up for InfyTQ since launch



24 million

Students and teachers reached by Infosys Foundation USA since 2015



Launched in 2020



Being an environmental steward



Contributing towards a **carbon neutral** world

INITIATIVES



Transitioning to renewable sources of energy

- Increasing captive solar power capacity
- Procuring renewable energy from third-party producers



Achieving energy efficiency

- Optimizing operations through smart automation
- Retrofitting buildings with energy efficiency equipment
- Developing 'super-efficient' green buildings



Offsetting carbon emissions through community projects

- Helping rural communities embrace a low-carbon future
- Installing emissions-free cook stoves & biogas plants and aiding electrification

Infosys is 'Carbon Neutral'*



Energy efficiency

To reduce emissions



25mn sq ft

of highest rated (LEED Platinum/ GRIHA 5-star) green buildings



55%

reduction in per-capita electricity consumption compared to 2008 baseline



30mn sq ft

of smart connected office space



Super efficient buildings

with superior energy performance



Renewable energy

To avoid emissions



60 MW

of installed solar PV capacity



44.3%

of total electricity across India campuses from renewable sources



Carbon offsets

To offset emissions

11 of 17 SDGs

favorably impacted through our carbon offset projects



2,400+

Jobs created through our carbon offset projects

102,000+

Rural families continue to benefit from our carbon offset projects

* certified against PAS 2060:2014

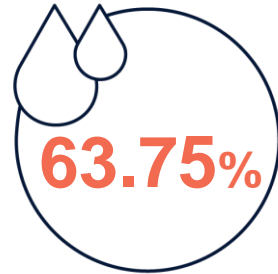
30 years ahead of timeline set by Paris agreement

Conserving key natural resources

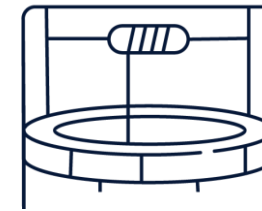
HIGHLIGHTS



Zero discharge
of wastewater from
our campuses



reduction in freshwater
intake between 2008
and 2020



370 injection wells
with a potential to
recharge 18.5mn litres
of groundwater a day



330mn litres

of rainwater can be stored
at our campuses through 35
lakes/ponds

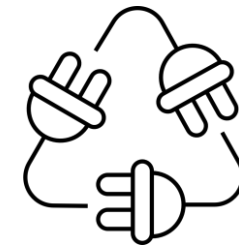


of organic waste
can be treated
within campuses



91%

reduction in
non-recyclable and
single-use plastic
since 2018



100%

E-waste handled by
authorized recyclers

Our sustainability leadership is recognized the world over



UN Global Climate Action Award in the Climate Neutral Now category



Top Employer across Europe, Middle East, Australia, Singapore and Japan



Ranked #3 in best regarded companies amongst Global 2000



Gold recognition from EcoVadis for CSR practices, including environment, labor and human rights, ethics and sustainable procurement



Infosys USA is certified Great Place to Work 2020



FTSE4Good

Confirmed as an FTSE4Good Index Series constituent



Infosys ranked Leader in MSCI ESG ratings, 2019



Winner at the NASSCOM Corporate Awards for Excellence in Diversity and Inclusion, 2019 (category: Persons with Disability)



Listed as an index component of the DJSI World and DJSI Emerging Markets



Top 10 Working Mother and AVTAR Best Company for Women in India in 2020



Champion of Inclusion Award of Working Mother and AVTAR Most Inclusive Companies Index 2020



AUSTRALIAN NETWORK ON DISABILITY

Certified as a Disability Confident Recruiter by Australian Network on Disability



Being an ethically strong organization



Benchmark

Corporate governance and compliance practices

Guided by our stakeholders



CLIENTS

- BUSINESS VALUE
- INNOVATION



EMPLOYEES

- CAREER OPPORTUNITIES
- ENGAGEMENT
- LEARNING AND DEVELOPMENT



COMMUNITY

- ACCESS TO HEALTHCARE
- ACCESS TO EDUCATION
- IMPROVING LIVELIHOODS



GOVERNMENT / REGULATORY BODIES

- GOOD GOVERNANCE
- COMPLIANCE



SUPPLIERS AND ALLIANCE PARTNERS

- ENGAGEMENT
- LONG-TERM PARTNERSHIP



INVESTORS

- SUSTAINABLE PERFORMANCE
- STABILITY
- REPUTATION

67%

Independent directors

22%

Women directors

87%

Public shareholding

17%

ADR float on NYSE

History of firsts for an Indian company

Rolling out ESOPs

Voluntarily adopting US GAAP and IFRS reporting and complying with SOX

Publishing quarterly audited financials

Getting listed on NASDAQ

Rolling out performance-based stock incentives aligned to TSR

Envisioning the road ahead



ESG Vision 2030

Shape and share solutions that serve the development of businesses and communities



Environment Vision

Serve the preservation of our planet by shaping and sharing technology solutions



Social Vision

Serve the development of people by shaping a future with meaningful opportunities for all



Governance Vision

Serve the interests of all our stakeholders by leading through our core values



Environment Ambitions

Climate change

- Carbon neutrality across Scope 1, 2 and 3 emissions
- Reducing Scope 1 and 2 GHG emissions by 75%
- Reducing Scope 3 GHG emissions by 30%
- Engaging clients on climate actions



Water

- 100% wastewater recycling



Waste

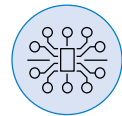
- Zero waste to landfill



Social Ambitions

Enabling digital talent at scale

- Extending digital skills to 10mn+ (2025)



Tech for good

- Empowering 80 mn+ lives via tech for good programs (2025)



Diversity and inclusion

- Creating a gender-diverse workforce with 45% women



Energizing local communities

- Delivering 33% of work by leveraging flexible/remote work options



Employee wellness and experience

- Facilitating best-in-class employee experience



Governance Ambitions

Corporate Governance

- Empowered, diverse and inclusive Board
- Sustainable supply chains
- Robust compliance and integrity practices
- Transparent communications with stakeholders



Data privacy

- Leading data privacy standards



Information management

- Industry leadership in our information security practices

THANK YOU

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