

Annexure to the Directors' report

Information as per Section 217 (2A) of the Companies Act, 1956, read with the Companies (Particulars of employees) Rules 1975, and forming part of the directors' report for the year ended March 31, 2013

Employee Name	Title / Role, Unit	Qualification	Age	Experience (in years)	Joining Date	Gross remuneration (₹)	Previous Employment and Designation
Abhay M. Kulkarni	VP and Delivery Head, Global Immigration	BE	46	25	Feb 26, 1990	82,77,502	TISCO, Graduate Trainee
Anup Uppadhayay	VP and Strategic Business Practice Head—Enterprise Mobility	BE, PGD	42	21	Jul 1, 1993	73,73,853	National Computers, Customer Support Engineer
Anurag Vardhan Sinha	VP and Delivery Head – ADM, Energy, Utilities, Communications and Services	BE	42	20	Oct 7, 1992	75,40,732	–
Ashok Vemuri	Director and Head of Americas and Global Head of Manufacturing and Engineering Services	B.Sc (H), PGD	44	21	Oct 1, 1999	4,91,21,589	Bank Of America, Assistant Vice President
B. G. Srinivas	Director and Head of Europe and Global Head of Financial Services and Insurance	BE	52	28	May 3, 1999	4,93,11,655	Asea Brown Boveri, Manager Erp
Bhuvaneswari Sundaram	VP and Delivery Head – ADM, Financial Services and Insurance	B.Sc, MCA	48	25	Aug 28, 2000	68,87,556	Citibank, AVP
Chandra Shekar Kakal	SVP and Global Head of Business IT Services	Diploma, BE, PGD, MBA	52	29	Mar 1, 1999	1,54,69,563	Ramco Systems, Product Manager
Charles Henry Hawkes	VP and Head – Facilities	B.Sc, PGCBM	53	28	Nov 15, 1996	68,23,964	Trans Oceanic Travel, Manager
D.R. Balakrishna	AVP and Consulting and Systems Integration Practice Head, Energy, Utilities, Communications and Services	BE	41	19	Feb 7, 1994	61,27,767	HCL-HP, Customer Engineer – Trainee
Deepak N. Hoshing	AVP and Head – Architecture, Finacle	B.Tech	50	28	Oct 10, 1996	64,87,956	Unisys, Senior Systems Analyst
Ganesh Gopalakrishnan	VP and Group Head – Information Systems	BE (H), PGDBM	50	26	May 2, 1994	89,76,274	Asian Paints (I) Limited, Systems Executive
Gopal Devanahalli	VP and Head—Products, Platforms and Solutions, Energy, Utilities, Communications and Services	MS, PGD	44	21	Jun 29, 2011	67,97,067	Infosys BPO, Strategic Business Practice Head – CME
Gopikrishnan Konnanath	AVP and Head – Consulting and Systems Integration Practice, Manufacturing – Advanced Technologies	BE	42	19	Nov 7, 1994	61,22,779	BPL Systems and Projects Limited, Trainee Engineer
H. C. Satish	VP and Delivery Head – Application Development and Maintenance, Manufacturing	BE	42	19	May 2, 1994	70,86,098	–
Haragopal Mangipudi	SVP and Head – Finacle	B.Sc, LLB, PGD	51	26	Dec 8, 1993	1,10,48,640	Canara Bank, Officer

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Ishwar C. Halalli	VP and Delivery Head – Infrastructure Management Services, Energy, Utilities, Communications and Services	BE, M.Tech	50	27	Jan 19, 1996	67,78,504	AT&T SSSL, Manager – Technical
J. K. Suresh	VP and Research Fellow – Education and Research	B.Tech, MS, Ph.D	53	30	Jul 27, 1998	61,47,592	ADA, Deputy Project Director
K. Muralikrishna	SVP and Group Head – Computers and Communications Division	B.Sc	49	28	Dec 1, 1984	1,17,32,053	–
K. Surya Prakash	VP and Business IT Services Head – Retail, CPG, Logistics and Life Sciences	BE	44	23	Jul 23, 1990	89,55,995	–
Kannan Amaresh	AVP and Client Partner, Financial Services and Insurance Europe Sales	BA, ACA	44	20	Jun 22, 2000	70,23,451	Standard Chartered Bank, Business Development Manager
Krishnamoorthy Ananthasivam	VP and Delivery Head – Independent Validation Solutions, Retail, CPG, Logistics and Life Sciences	B.Tech, M.Sc Engg	51	29	Jan 13, 1986	73,74,885	Urban Transport Development Corporation, Research Assistant
Manish Tandon	SVP and Business IT Services Head – Financial Services and Insurance	B.Tech, PGDM	44	22	Dec 2, 1996	1,08,21,455	Milestone Gears (P), Head
Matthew Frank Barney	VP and Director – Infosys Leadership Institute	Diploma, BS, MA, Ph.D	43	18	Jan 5, 2009	97,86,748	The Scientific Leader / Human Capital Growth, CEO
Muthuvel Gajapathi	VP and Delivery Head – Independent Validation Solutions, Energy, Utilities, Communications and Services	B.Sc, MCA	44	22	Aug 27, 1992	69,84,005	PSI Bull (I) Limited, Systems Executive
Nandita Mohan Gurjar ⁽¹⁾	SVP and Group Head of Human Resources	BA, MA	52	21	Dec 3, 2007	53,49,750	Infosys BPO Limited, VP and Head of HRD
Narsimha Rao Mannepalli	VP and Business IT Services Head – Manufacturing	BE, PGDBM	45	23	Jan 29, 2001	84,99,892	Ramco Systems, Project Director – e-Commerce Solutions
Prabhakar Devdas Mallya	VP and Head – Security Audit and Architecture, Information Security Group	B.Tech, M.Tech	58	36	Dec 15, 1986	68,34,758	IDS, AVP
R. Dinesh	VP and Business IT Services Head – Energy, Utilities, Communications and Services	BE	44	23	Oct 1, 1990	87,08,579	–
Raghupathi N. Cavale	VP and Strategic Business Practice Head – India, India Sales	BE, MS	51	28	Dec 13, 1999	73,74,693	PricewaterhouseCoopers Limited, Principal Consultant
Rahul Shah	AVP and Principal – Knowledge Services, Business Platform	B.Tech, PGD	42	19	Jul 1, 2009	61,55,144	Infosys BPO, PR – AVP – Operations
Rajiv Bansal	Chief Financial Officer	B.Com (H), ICWAI, CA	40	19	Oct 11, 1999	94,54,892	Tata Technologies (I) Limited, Finance Manager

⁽¹⁾Remuneration for the period when they served in India

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U. Ramadas Kamath	SVP and Head – Administration, Facilities, Infrastructure and Security	BBM, FCA	52	28	Jul 1, 1994	1,39,91,633	Manipal Printers and Publishers Limited, Accountant
M. Ramakrishnan	AVP and Business Excellence – Head, Quality	B.Sc, CAIIB	56	35	Sep 4, 1996	61,73,816	Canara Bank, Officer
Ranganath Dwarakanath Mavinakere	VP and Chief Risk Officer	BE, PGD, M.Tech	50	25	Dec 4, 2000	85,98,447	Surya Software Systems Pvt. Limited, Director
S. Ravi Kumar	VP and Head – Consulting and Systems Integration Manufacturing	BE, PGD	41	20	Nov 8, 2002	95,87,130	Sapient Corporation, Director
S. D. Shibulal	Chief Executive Officer and Managing Director	B.Sc, M.Sc, MS	58	32	Sep 1, 1981	65,02,514	Sun Microsystem, Senior IR Manager
S. Gopalakrishnan	Executive Co –Chairman of the Board	B.Sc, M.Sc, M.Tech	58	34	Feb 1, 1981	65,02,611	Software Sourcing Company, Technical Group, VP
S. Krishnan	VP and Group Head – Global Taxation, Finance	B.Com, ACA, AICWAI	45	21	Sep 15, 1997	86,33,387	Bennett Coleman and Company Limited, Senior Business Correspondent
S. V. Subrahmanya	VP and Research Fellow – Education and Research	BE, M.Tech	51	25	Oct 8, 1996	75,10,019	Ashok Leyland Information Technology Limited, Assistant PM
Samson David	VP and Head –Strategic Business Practice, Business Platforms	BE	44	23	Mar 15, 1992	1,01,58,420	Voltas Limited, Service Engineer
Sanjay Purohit	SVP and Global Head – Products, Platforms and Solutions	BE	46	23	Dec 27, 2000	1,04,59,100	Tata Quality Management Services, Senior Consultant
Satyendra Kumar	SVP and Group Head – Quality	B.Sc (H), M.Sc	59	37	Sep 27, 2000	1,28,77,361	IMR Global, VP
Shaji Mathew	VP and Delivery Head – Independent Validation Solutions, Financial Services and Insurance	B.Tech	42	21	Jun 22, 1992	77,23,479	Mukand Limited, Bombay
Srikantan Moorthy	SVP and Group Head – Education and Research	BE	50	28	Dec 7, 2000	1,02,95,784	Inventa Corporation, General Manager
Srinath Batni	Director and Head of Delivery Excellence	BE, ME	58	35	Jun 15, 1992	2,20,49,356	PSI Bull (I) Limited, Senior Manager – Marketing Technical Support
Suman Sasmal	VP and Service Delivery Head – Application Development and Maintenance, Corporate Application Development and Maintenance	BE, PGDBM	49	26	Dec 12, 2001	73,61,686	RS Software India Limited, VP
Suresh Prahlad Bharadwaj	Industry Principal, Retail, CPG, Logistics and Life Sciences, Products, Platforms and Solutions	BE, MS	51	27	Mar 31, 2011	66,92,528	Infosys Consulting India Limited, Senior Principal
T. S. Venkataramanan	VP and Head – Product Delivery, Finacle	BE	48	27	Nov 29, 1993	68,91,094	TELCO Limited, Senior Systems Officer

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Thothathri Visvanathan	VP and Delivery Head – Infrastructure Management Services, Retail, CPG, Logistics and Life Sciences	BE, PGCCA	50	27	Jul 6, 2000	75,79,077	CSAI, Senior Consultant
U. B. Pravin Rao	SVP and Global Head – Retail, CPG, Logistics and Life Sciences	BE	51	28	Aug 4, 1986	1,60,56,640	IISc, Trainee
V. Balakrishnan	Director and Head of Infosys BPO, Finacle and India Business Unit	B.Sc, ACA, ACS, AICWA	48	26	Sep 2, 1991	2,00,70,916	Amco Batteries Limited, Senior Accounts Executive
V. G. Dheeshjith	SVP and Global Head – Life Sciences and Head – APAC region and Europe Middle East and Africa, Retail, CPG, logistics and Life Sciences	B.Sc, ME	49	26	Sep 14, 1987	1,24,02,011	–
V. R. Renganathan	AVP and Delivery Head, India Delivery	BE	43	23	Jun 18, 1990	66,26,367	–
Venkata Subrahmanyam Goparaju	SVP and Head – Infosys Labs and Products Research and Development, Infosys Labs	BE	46	25	Jun 15, 1988	1,00,67,535	–
Vishnu G. Bhat	VP and Unit Head – Cloud	BE	44	21	Feb 15, 1993	97,55,056	R.V. College Of Engineering, Lecturer
Vivek	VP and Practice Leader– Consulting and Systems Integration, India, Corporate Management Consulting Services	B.Tech	44	22	Oct 1, 2011	65,81,999	ICI, Partner – Business Consulting

Employed for part of the year with an average salary above ₹5 lakh per month

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Abhishek	VP and Delivery Head, Engineering Services	B.Tech	40	20	Jul 1, 1993	54,07,678	–
Amit Kumar Bhadra	AVP and Senior Delivery Manager, Financial Services and Insurance, Application Development and Maintenance	B.Sc, M.Sc	47	26	Jan 22, 1998	16,48,183	Unit Trust Of India, Asst. General Manager
Chandraketu Jha	VP and Head – Commercial, Purchase	B.Com, CA	49	25	Jun 26, 2000	37,91,094	Global Business Dimensions, Head of Accounts and Finance
Deepak Swamy	AVP and Principal - Product Strategy, Corporate Products, Platforms and Solutions	B.Sc Engg, MBA	47	22	Jan 12, 2004	49,97,627	Trendium Inc., Senior Vice President and CSO
H. R. Binod	SVP and Global Head – Corporate Relations and Commercial, Global Immigration	BE	50	27	Aug 2, 1993	74,11,805	MICO, Senior Engineer – Technical Sales
Jamuna Ravi	VP and Business IT Services Head – Energy, Utilities, Communications and Services, Application Development and Maintenance	BE	50	27	Nov 19, 2001	46,80,530	Trigent Software Limited, VP Head – Operations

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Mritunjay Kumar Singh	AVP and Delivery Head – Application Development and Maintenance, Financial Services and Insurance	B.Tech	41	21	May 7, 2001	52,58,819	Systems, Solutions and Services Consulting Inc., Account Manager
S. Nagaraj	AVP and Senior Delivery Manager, Retail, CPG, Logistics and Life Sciences	BE, ME	47	20	Mar 23, 1992	19,79,700	Stup Consultants, Design Engineer
Rudreshwar Sen	Senior Product Line Manager, Products Research & Development	B.Sc, M.Sc, M.Phil	45	21	Nov 8, 2007	12,72,263	Azul Systems, Deputy Director
Samuel Mani Kallapurakal	AVP and Head – Legal, Finance	BA, LLB (Ht), ML	38	12	Dec 30, 2002	19,94,234	Reliance Industries Ltd., Legal Advisor
K. Shobhit Agarwal	AVP and Head – India Purchase, Facilities	B.Com, CA, CFA	40	18	Jul 31, 2000	27,04,518	Jardine Lloyd Thompson Insurance Consultants Ltd., Corporate Finance Manager Cum Co. Secretary
Sunil Kumar Gupta	Vice President – Quality	BE	49	27	Sep 27, 2012	53,01,631	Logica India, Chief Operating Officer
V. R. Sanjeev	AVP and Senior Delivery Manager, Engineering Services	BE, PGD	55	31	Feb 12, 1998	16,65,319	C-Dot, Divisional Manager
Valmeekanathan Subramanian	VP and Head – Products, Platforms and Solutions, Manufacturing	BE(H)	48	27	Dec 12, 2005	23,19,379	Freelance Consulting, Independent
Vilas Sudhakar Bhade	Industry Principal, Engineering Services	BE	52	25	May 17, 2010	7,78,356	Insilica Semiconductors Private Limited, Senior Director

Notes: Remuneration includes basic salary, allowances, taxable value of perquisites, etc. The term remuneration has the meaning assigned to it in the Explanation to Section 198 of the Companies Act, 1956.

None of the employees are related to any director of the Company.

None of the employees own more than 2% of the outstanding shares of the Company as at March 31, 2013.

The nature of employment is contractual in all the above cases.

for and on behalf of the Board of Directors



S. Gopalakrishnan
Executive Co-Chairman



S. D. Shibulal
Chief Executive Officer and
Managing Director

Bangalore
April 12, 2013

Legend

Designations at Infosys	
AVP	Associate Vice President
CEO	Chief Executive Officer
COO	Chief Operating Officer
CTO	Chief Technical Officer
DM	Delivery Manager
DVM	Divisional Manager
GM	Group Manager

Designations at Infosys	
GPM	Group Project Manager
PL	Project Leader
PLM	Product Line Manager
PM	Project Manager
SPM	Senior Project Manager
SVP	Senior Vice President
VP	Vice President